

SYCAMORE CITY COUNCIL
AGENDA
January 21, 2008

CITY COUNCIL COMMITTEE MEETINGS

No Committee Meetings Are Scheduled

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Regular City Council Meeting
7:00 P.M.

1. **CALL TO ORDER**
2. **INVOCATION**
3. **PLEDGE OF ALLEGIANCE**
4. **APPROVAL OF AGENDA**
5. **AUDIENCE TO VISITORS**
6. **CONSENT AGENDA**
 - A. Approval of the Minutes for the Regular City Council Meeting of January 7, 2008.
 - B. Payment of the Bills for January 21, 2008.
 - C. Plan Commission Minutes for the Meeting of December 10, 2007.
 - D. Monthly Budget Report for December, 2007.
7. **PRESENTATION OF PETITIONS, COMMUNICATIONS, AND BILLS.**
8. **REPORTS OF OFFICERS**
9. **REPORTS OF STANDING COMMITTEES**
10. **PUBLIC HEARINGS**

A. Public Hearing Regarding the Annexation of the Mapes Farmstead.

The background for Ordinances 2007.48 and 2007.49 on this agenda (see below) describes the proposed annexation of the 6.25-acre farmstead. The parcel is located approximately 3,300 feet north of the intersection of Lindgren Road and Plank Road. It is presently within the DeKalb County jurisdiction but surrounded on three sides by residentially-zoned property within the jurisdiction of the City of Sycamore. The owners, Jack and Darla Mapes, reside on this parcel which includes a number of out-buildings associated with the larger working farm that was annexed in September 2005. The Mapes homestead lies at the southwest corner of what will eventually be the intersection of Plank Road and the proposed Springfield Street. Immediately north of the Mapes property is a pie-shaped slice of 3.28 acres that was annexed with the Sycamore Creek II subdivision in February 2004. To the south, there are a number of separately owned and un-annexed single family parcels. To the west one finds the low-density single family zoning of B&B Development's future "Commons" subdivision. Diagonally across the intersection of Plank and Springfield, one finds a 6.64-acre parcel that is part of the Sycamore Creek II project and is zoned "R-3" Multiple Family Residence for townhouse development. Attached exhibits portray the location of the Mapes homestead within the context of contiguous developments.

Jack and Darla Mapes want to relocate their home and develop their property. They hope to merge their parcel with the 3.28-acre parcel owned by B&B Development to the north to create a small development area suitable for townhouse development. A large part of this area will need to be set aside for stormwater detention purposes, as shown on the excerpted portion of the Sycamore Creek preliminary plan (see attached). They have proposed an "R-3" zoning which is logical in terms of the proximity to Plank Road and the townhouse area to be developed on the east side of Plank Road.

11. ORDINANCES

A. Ordinance No. 2007.40—An Ordinance Amending Title 3, "Business and License Regulations," Chapter 13, "Occupation Taxes," Sections 3-13-1 and 3-13-2 of the City Code of the City of Sycamore, Illinois to Impose a Sales Tax of 1.25% on Gross Receipts and Services in the City of Sycamore, Illinois. Second Reading.

A public hearing on the proposed increase in the City's home rule sales tax to 1.25% to help fund the City's annual street maintenance program was held on January 7, 2008 and this ordinance was heard on first reading. It is estimated that the tax increase would raise an additional \$1.2 million per year for street repairs and maintenance, and it is anticipated that such an increase would go into effect on July 1, 2008.

As the City Council acts on the FY2008-2009 Budget this spring, the City Manager will recommend a companion resolution to assure that the proceeds from the additional ½% will be deposited in a new and separate "Street Maintenance Fund". The Council followed this approach in March 2000 when the City's home rule tax was increased from ½% to ¾% to fund capital projects, and the proceeds from the additional ¼% were directly deposited in the Capital Assistance Fund (Fund 6) under Resolution No. 354.

City Council approval is recommended.

B. Ordinance No. 2007.41—An Ordinance Imposing a Retail Tax on the Sales of Motor Fuel Within the City of Sycamore, DeKalb County, Illinois, by Adding Chapter 21 to Title 3 of the Sycamore City Code. Second Reading.

The City Council held a public hearing on the proposed 2 cent per gallon gasoline tax on January 7, 2008 and also received and filed this ordinance on first reading. The Council established its intention at the regular meeting of December 17 to impose a 2 cent per gallon gasoline tax to raise additional capital monies for annual street maintenance. The collection of this tax would fall to the City of Sycamore.

If approved, additional work needs to be done before this tax may take effect, including consultation with each of the City's motor fuel retailers. It is likely that the process of education and collaboration with the affected businesses will take about 60 days after the passage of this ordinance. In addition, at least one more ordinance will be necessary to introduce the procedures that will be developed into the City Code. Assuming the passage of this ordinance, the effective date of the new tax may be as early as April 1 or, alternatively, at the beginning of the fiscal year on May 1.

City Council approval is recommended.

C. Ordinance No. 2007.48—An Ordinance Concerning the Recommendation of the Plan Commission with Regard to the Petition of Jack and Darla Mapes for the Approval of an Annexation Agreement, Annexation and Rezoning to “R-3” Multiple Family Residence of a 6.25-Acre Parcel Located Approximately 3,300 Feet North of the Intersection of Lindgren Road and Plank Road. First and Second Reading.

As noted in the public hearing portion of this agenda, the Mapes family is interested in the annexation of a 6.25-acre in-fill area sandwiched between a pie-shaped slice of 3.28 acres to the north that was annexed with the Sycamore Creek II subdivision in February 2004; a number of separately owned and un-annexed single family parcels to the south; and the low-density single family zoning of B&B Development's future “Commons” subdivision to the west. Diagonally across the intersection of Plank and Springfield, one finds a 6.64-acre parcel that is part of the Sycamore Creek II project and is zoned “R-3” Multiple Family Residence for townhouse development. Attached exhibits portray the location of the Mapes homestead within the context of contiguous developments.

Jack and Darla Mapes want to relocate their home and develop their property. They hope to merge their parcel with the 3.28-acre parcel owned by B&B Development to the north to create a small development area suitable for townhouse development. If the Mapes homestead were to be developed, no access would be permitted to Plank Road so access through the B&B retention area to the north would be critical (see the attached excerpt from the Sycamore Creek preliminary plan). Jack and Darla Mapes have proposed an “R-3” zoning which is logical in terms of the proximity to Plank Road and the townhouse area to be developed on the east side of Plank Road.

Exhibits

The exhibits attached for the Council's review include the following:

a copy of the public notice;

1. a map of annexation;
2. a zoning plat;
3. an annexation agreement;
4. findings of fact.

No development plan has been proposed because no plan exists at this time. However, any future development would require the Commission's review and the City Council's approval in the same fashion as the John Hall Homes interest in the Herst farm required such scrutiny and approval in the winter of 2007.

Annexation Agreement

The principal features of the annexation agreement are as follows:

1. Land Use and Zoning. The proposed land use is "R-3" Multiple Family Residence District." This land use is consistent with the nearby uses and fits more economically in the odd-shaped parcel than the alternative of detached residences on a cul-de-sac. The particular multiple family use would be townhouses.
2. Fees. The proposed agreement commits the future developer of the small parcel to comply with impact fee levels as they may change from time to time (Articles 15 & 16). Additionally, the agreement commits the future developer to comply with the provisions of any transportation fee ordinance, if one should be imposed, so long as such ordinance is equally applicable to all property similarly zoned (Section 7.4).
3. Access. The only access to the site will be from the future Springfield Street, which requires some cooperative development arrangement with the B&B parcel that abuts Springfield Street.
4. Detention. Once combined with the B&B parcel to the north, a revised drainage plan would be a necessary part of any future development plan to re-shape the detention pond shown on the excerpted Sycamore Creek II plan (see attached). Although no detailed engineering has been completed, it is likely that some portion of the detention would be shifted to the Mapes parcel to allow for an attractive entranceway.

But for the desire of the Mapes family to reside a while longer on their homestead, the subject property would have been incorporated with the design of B&B Development's Sycamore Creek II project in 2004. The plan is compatible with adjacent uses. The Plan Commission considered this proposal on January 14 and recommended its approval by a vote of 10-0 (Commissioner Henderson arrived after the vote). City Council approval of the Plan Commission recommendation is requested.

D. Ordinance No. 2007.49—An Ordinance Annexing a 6.25-Acre Property Located Approximately 3,300 Feet North of the Intersection of Lindgren Road and Plank Road in the City of Sycamore, Illinois. First and Second Reading.

This ordinance separately considers the Mapes annexation for recording purposes. Final action on this ordinance will be contingent upon action on Ordinance No. 2007.48.

E. Ordinance No. 2007.50—An Ordinance Concerning the Recommendation of the Plan Commission with Regard to a Revision to Section 6.8.4 of the Unified Development Ordinance in the City of Sycamore, Illinois. First and Second Reading.

Sycamore Building Commissioner and Zoning Officer Lyle Doty has proposed a revision to Section 6.8.4 of the Unified Development Ordinance (“UDO”) to prohibit off-premises signs unless they are specifically approved within the UDO or by prior Council action. Among the signs prohibited by the new language are the following:

1. Real estate signs that regularly appear—sometimes in clusters and typically on weekends--at intersections and on properties remote from the specific development they are advertising;
2. Signage appearing on trailers or vehicles that are parked on prominent properties to advertise goods or services offered at other locations.

With this revision, Sycamore police officers can cite violators with an ordinance violation. The Plan Commission considered this proposal at its last regular meeting of January 14 and recommended its approval by a vote of 11-0. City Council approval of the Plan Commission recommendation is requested.

F. Ordinance No. 2007.51—An Ordinance Concerning the Recommendation of the Plan Commission with Regard to a Final Plat for the Engh Farmstead in the City of Sycamore, Illinois. First and Second Reading.

In recent months, community interest in the future use of the Engh farmstead has prompted a clearer delineation of the portion of that parcel that needs to remain within municipal authority. On June 18, 2007 the City Council approved a master plan for the City’s water storage and pumping system that included the construction of a 1 million gallon elevated storage tank on the southeast corner of this farmstead, beginning sometime in 2008. The purpose of the attached plat is to subdivide the larger parcel to accomplish several ends:

1. to allow for the transfer of ownership of the greater portion of the parcel to the Park District which will develop the area in conjunction with the Sycamore Historical Society & Museum and the Kishwaukee Family YMCA;
2. to clarify the area needed for the City’s new water tower and future well.

The City would retain Lot 2 which falls along the southern rim of the property. The attached graphic shows how this configuration “saves” the barns for other community uses.

On January 14 the Plan Commission considered this plat and recommended its approval by a vote of 11-0. City Council approval of the Plan Commission recommendation is requested.

G. Ordinance No. 2007.52—An Ordinance Authorizing the Mayor to Sign an Agreement Granting an Easement to Commonwealth Edison for Work in the Somonauk Street Right-of-Way in the City of Sycamore, Illinois. First and Second Reading.

The attached grant of easement would give Com Ed an opportunity to lay some high voltage lines underground along the Somonauk frontage of the City’s regional detention pond on

Bethany Road. This will enhance the appearance of the City's facility and the intersection as a whole. City Council approval is recommended.

12. RESOLUTIONS--None

13. CONSIDERATIONS

A. Consideration of Recommendations from Mayor Mundy's Ad Hoc Committee on Growth Management.

On July 5, 2007 Mayor Mundy re-convened the Ad Hoc Committee on Growth Management to consider Dr. David Emanuelson's community fiscal impact study, which had been presented to the City Council for review and comment on June 18. In a postscript to his demographic findings, Dr. Emanuelson offered several policy suggestions which the Ad Hoc Committee agreed to discuss. His suggestions were as follows:

- ✓ to update the present School and Park land/cash fee systems in line with the verifiable occupancy data he has presented (p. 109).
- ✓ To consider an additional capital fee to offset the difference between fees received from the various housing types and calculated School impacts (p. 115).

The Committee heard Dr. Emanuelson present his findings on July 5 and took up his policy suggestions at three subsequent meetings on July 26, October 25 and December 6. During this period of time, the respective boards of the School District, Park District and Library concurrently considered the Emanuelson report and its policy suggestions. Copies of the background reports for the Ad Hoc Committee meetings are attached for the Council's reference.

On October 25, School superintendent Wayne Riesen reported for the Board of Education. Addressing the suggestion that the District might raise its land/cash fees and consider an additional capital fee, Dr. Riesen reported that the Board was sensitive to the dramatic decline in home construction since the second quarter of 2006, and did not believe it was "in anyone's interest to raise impact fees at this time."

At the October meeting, Ted Strack reported on behalf of the Sycamore Park Board. Commissioner Strack explained the research he had conducted in his Board's behalf (see the attached memorandum of September 27, 2007) and the Park Board's decision regarding impact fees. Mr. Strack reported that the Park Board voted to urge the Committee to recommend the revision of the three key variables in the statutory formula for calculating Park land/cash fees. Specifically, the Board recommended

- an increase in the "acres per thousand ratio" from 11.5 to 25 acres.
- an increase in the gross acre price for neighborhood park acreage from \$122,000 to \$190,000 (the price for community park acreage was kept at \$18,500).
- the incorporation of Dr. Emanuelson's demographic findings on persons per household by housing type.

The resulting formula is illustrated below:

Example: Three Bedroom Detached Home

Assumptions:

- The fair price per acre of developed, residentially-zoned land for a neighborhood park is now \$190,000 (versus \$122,000 in the present fee schedule).
- The fair price for raw or agricultural-zoned farm acreage abutting the community park that may someday be purchased to expand the park is \$18,500.

$$3.25 \times \$190,000 = \$617,500/1,000 = \$617.50 \text{ per person}$$

$$21.75 \times \$18,500 = \$402,375/1,000 = \$402.38 \text{ per person}$$

$$\text{Total: } \$1,019.88 \text{ per person} \times 2.67 = \$2,723.08$$

Park Land/Cash Fees:

Type of Residence	Persons per Unit	Land/Cash Fee per Unit @\$1,020/person (rounded)	2005 Fee (existing)
SINGLE FAMILY DETACHED			
One and Two Bedroom	2.100	\$2,142	\$706
Three Bedroom	2.670	\$2,723	\$1,015
Four Bedroom	3.240	\$3,305	\$1,015
Five Bedroom	3.960	\$4,039	\$1,015
SINGLE FAMILY ATTACHED			
One Bedroom	1.000	\$1,020	\$418
Two Bedroom	1.750	\$1,785	\$697
Three Bedroom	2.560	\$2,611	\$837
Four Bedroom	2.280	\$2,326	\$837

If implemented, the new formula would result in a three-fold increase in the Park District’s land/cash fee for most housing types.

Also on October 25, the Ad Hoc Committee heard from the Sycamore Library’s executive director, Sarah Tobias. Director Tobias reported on the Library Board’s long-term capital planning process which began earlier in the fall of 2007 and which included a consideration of Dr. Emanuelson’s findings. In behalf of the Library Board, Ms. Tobias reported that the Board shared the School District’s concern about the sagging local economy and did not recommend an increase in the Library impact fee at this time.

The Ad Hoc Committee considered the reports of the School, Park, and Library Boards and held over a joint recommendation until December 6, when further discussion of the proposed Park fee increase was held. After this discussion, the Committee voted 7-1 (Strack dissenting) to recommend no increases in the various local impact fees at this time.

In the course of its deliberations, the Committee also discussed the proposed City increases in tax revenues to establish a more aggressive annual street maintenance program. The Committee did not take a position on this issue.

The City Manager recommends the Council’s concurrence with the Ad Hoc Committee’s recommendations. It should be noted that with respect to the most controversial fee proposal—that of the Park District—the logic of the proposed revisions is persuasive in several respects. Specifically, Dr. Emanuelson’s demographic findings are based on the extensive ongoing data collection by the City and some additional surveying, which lends

substantial credibility to the assumptions about persons per housing type. Second, the ongoing Park District annexation of land in residential subdivisions over the past 20 years has established a new ratio of park acres per thousand in population that validates the Park Board's research. If local economic conditions improve in the next twelve months, adjustments in these variables in the Park fee schedule should be considered.

However, at that future point, it is not recommended that the Council abandon the "discounting" of the fair price per acre of developed, residentially-zoned land which has been a part of the Park fee system since it was instituted in 1996 and is a court-tested approach based on the Naperville model. Such discounting is not intended to skew the numbers to the benefit of the developer. It has locally been employed to acknowledge the fact that, as a result of a variety of City codes and development standards, approximately one-half of the gross acreage in a residential development is dedicated toward yard setbacks, roadways, detention, parks and other open space that cannot be counted for home development. As an example, in Sycamore Creek III (annexed in October 2005), the combined set asides total 53% of the gross land area. Further, any price per developed acre that the District recommends will be the price it will be expected to pay when it is looking for new park land. Dramatically raising that variable beyond inflation to enhance an impact fee calculation will have the unintended effect of raising the District's future capital costs.

City Council direction is requested.

B. Consideration of an Administration Request for Direction on the Proposed FY2008-2009 General Fund Budget.

This report summarizes the City Manager's preliminary projections of General Fund, Water Fund, and Sewer Fund revenues and expenditures for Fiscal Year 2008-2009 for the Council's review and comment (see attachments).

As the Council is aware, the success gained in reducing the City's reliance on property taxes for operational needs since the late 1990s has placed a greater reliance on annual sales and use tax revenues to offset inflationary costs and the operational expenses associated with higher expectations for service. Based on an observation of year-on-year revenues and leading economic indicators in our region, it is assumed that the prospect for continuing strong growth in sales and use tax revenue for general operating purposes is dim. Accordingly, extra prudence in operational spending based on general revenues has been proposed. This approach will have a significant impact on future hiring, compensation, training, and other personnel-related matters.

General Fund Revenues

On the revenue side, the principal assumptions for FY09 are as follows:

1. No new taxes or tax increases for operating purposes. Of course a higher home rule sales tax (at 1.25%) and a gasoline tax are proposed to fund an expanded street maintenance program in the future, but none of the expected new revenues will be deposited in operating budgets.

2. A 4.7% adjustment in the garbage fee to cover the 2008 Waste Management fee of \$16.00 per unit (presently \$15.28). The City has historically passed along its actual cost per unit per month without an allowance for administration.
3. As in each of the last eleven years, the increase in the annual City property tax levy has been constrained to result in a decrease in the City's property tax rate. The general portion of the levy (including debt service) will be \$1,545,064 or \$23,494 more than FY08. The pension obligations in FY09 will comprise 36.43% of the City's overall 2007 tax levy.
4. The local share of the combined state income tax proceeds is expected to rise to about \$90.00 per capita, an increase of 3.47% over the FY08 budget level of \$86.98 per capita, based upon the January 2006 special City census of 14,866. This assumes that the state legislature does not change the formula for this important revenue-sharing program in the spring legislative session.
5. Once again, the former Kmart building and shopping center is not expected to generate measurable sales tax revenue in FY09. The First Rockford Group's development of the Sycamore Commons subdivision (the Artery Farm) is not expected to generate new retail sales tax in FY09. It is expected that Jewel/Osco will open by June 1, 2008.
6. Based on year-to-date trends and a month-by-month comparison with the past three fiscal years, our overall sales and use tax revenues are projected to rise by about \$206,976 (3.81%) over projected FY08 year-end levels. This amount represents about 38% of the projected increase (\$545,497) in General Fund revenues in FY09 over budgeted FY08 revenues. By way of comparison, the actual increase in sales and use tax revenues between FY07 and FY06 was \$604,325.
7. Annexation fees will remain flat because of a lack of new annexations and a slower pace toward final plat approvals expected for later phases of already-approved subdivisions. The projected FY09 annexation fee revenue of \$50,000 will be \$510,509 lower than the actual revenues in FY04.
8. Engineering plan review and building inspection fees dropped by over 40% in FY07 and a dramatically slower pace of local housing starts continued in FY08. The projected FY09 totals for building inspections, electrical inspections and plumbing inspections will compare more closely with the budgeted total for FY2004-2005. Lyle Doty's recent summary of new residential construction in 2007 indicates that the totals might be more similar to the FY2002-2003 levels.
9. The total of all new General Fund dollars in FY09 is projected to be \$545,497 (+4.71%) over the FY08 General Fund revenue budget of \$11,588,972.

As in past years, an element of caution is in order. The revenue estimates that can be derived from trends established in the first eight months of a fiscal year are suggestive but far from absolutely reliable. For example, sales tax revenues (excluding restaurant/bar and telecommunication taxes) make up 35.6 percent of the projected FY09 General Fund revenues but are collected by the state and remitted to local governments at least two months after they are incurred. This means that the recent December tax warrants reflect purchases in October. In other words, the impact of local consumer spending in the key months of November and December is not known at this writing.

For reference, here are some historic General Fund revenue numbers:

FY98-99 (actual)	FY99-00 (actual)	FY00-01 (actual)	FY01-02 (actual)	FY02-03 (actual)	FY03-04 (actual)	FY04-05 (actual)	FY05-06 (actual)	FY06-07 (actual)
\$6,612,370	\$7,170,939 (+558,569) +8.5%	\$7,237,239 (+66,300) +1%	\$7,820,749 (+585,510) +8.1%	\$8,084,211 (+263,462) +3.37%	\$9,425,257* (+1,341,046) +16.6%	\$9,689,513 (+264,256) +2.8%	\$11,346,037 (+\$1,656,524) +17%	11,887,325 (+\$541,288) +4.77%

*The large increase in FY04 is misleading: the City took its development “dividend” in terms of annexation fees upfront rather than over a period of 4-5 years at the time of final platting. This one-time allowance applied to the North Grove Crossing, Sycamore Creek, Parkside Estates, and Willows developments. The total of all annexation fees was \$810,509 (\$250,000 was placed in the Capital Fund to cover a variety of vehicle and equipment purchases in FY05). Overall inspection and plan review fees brought in another \$265,000 more than the level of previous years.

General Fund Expenditures

In FY09 the General Fund will spend \$545,372 (4.72%) more than we budgeted in FY08.

The principal spending assumptions for the General Fund in FY09 are as follows:

1. Health insurance costs in the General Fund alone will increase about 15% and worker comp costs will increase by 20%.
2. The \$100,000 allocation in the Public Works budget (731-8316) will be cannibalized for use by all departments for inflationary personnel increases but the same amount will be picked up by the Sales Tax Distributive Fund (Fund 22) for street maintenance purposes in FY09 to maintain the commitment made to the Council in December. By conventional wisdom, this amount is truly a capital cost rather than an operational cost. As the general revenues accruing to Fund 6 or the new Street Maintenance Fund grow, this amount will more naturally fit in either of those two funds.
3. \$100,000 will be transferred from the General Fund reserve to the Employee Benefit Assistance Fund (Fund 23) in order to fund two large payouts of accrued leave to retirees after May 1. The General Fund Reserve is the appropriate source in that the reserve serves only two essential functions: to provide for accrued leave obligations of the City and to provide for emergency operations or other special, one-time capital outlays that would otherwise bear on local taxpayers.
4. A new police officer will be hired after August 1, pending a review of then current General Fund revenue and expenditure trends. This hire would complete a six-year effort to ensure that seven officers are assigned to each shift.
5. A roughly neutral shift in costs will occur between the Police and Administration departments. With the pending retirement of the Police department’s full-time parking clerk, the receipt and recording of parking fees and fine revenues will be shifted to the Finance office as our auditors have long recommended. The full-time clerk position in the Police department will be re-crafted to focus on Police record-keeping, and the part-time Police clerk position will be frozen for now, resulting in a reduction from 1-1/2 to 1 FTE. In the Finance office, the parking revenue collection will be combined with transfer tax collection, gasoline tax collection, and a variety of entry-level management functions to create a new “administrative analyst” position. The part-time City intern would be the logical person to assume these duties, increasing a ½ FTE to 1 FTE in the Administration department.
6. Wage and salary increases will incorporate union contractual increases of 4 percent. The City management is currently negotiating with all three City locals and is hoping to negotiate one-year agreements to allow the organization as a

whole to weather what most prognosticators believe will be a slow economic year. By this time next year, both sides of the bargaining table will have a better view of the prognosis for future revenue growth.

7. Management pay increases will also be targeted at 4 percent.
8. Commodities and contractual services are generally steady at FY08 levels, with the exception of upward revisions to meet our insurance requirements (noted in the General Fund Support budget), utility costs, etc.
9. The City's public safety dispatch costs (710-8344) will be \$585,900, an increase of 5% (\$27,900).

Here's a look at General Fund spending in recent years:

FY98-99 (actual)	FY99-00 (actual)	FY00-01 (actual)	FY01-02 (actual)	FY02-03 (actual)	FY03-04 (actual)	FY04-05 (actual)	FY05-06 (actual)	FY06-07 (actual)
\$6,310,616	\$6,298,779 (-\$11,837) -.2%	\$6,393,527 (+\$94,748) +1.5%	\$6,588,461 (+\$194,934) +3%	\$7,395,346 (+\$806,885) +12.25%	\$8,015,401 (+\$620,055) +8.38%	\$8,652,696 (+637,295) +7.95%	\$9,831,746 (+\$1,179,050) +13.6%	\$10,121,866 (+\$290,120) +3%

Water and Sewer Funds

The loan requirements for the Water Fund in FY09 are still under review but here are some general assumptions concerning both enterprise funds:

1. There will be no fee increases.
2. A new laborer will be hired for the Water Division from the Water Fund on or about May 1.
3. To address seasonal mowing and other maintenance functions, two part-time temporary positions associated with Sycamore High School's Interrelated Cooperative Education (ICE) program will be maintained. As in FY08, one will be funded by the General Fund and the other by the Sewer Fund. The first two part-time temporary employees hired in FY2007 were very productive and were hired full-time in FY08.

City Council direction is recommended.

C. Consideration of an Administration Request for a Closed Session Regarding Collective Bargaining and Personnel Matters.

14. OTHER NEW BUSINESS

15. APPOINTMENTS

16. ADJOURNMENT