

SYCAMORE CITY COUNCIL
AGENDA
March 21, 2011

CITY COUNCIL COMMITTEE MEETINGS
No Committee Meetings Are Scheduled

REGULAR CITY COUNCIL MEETING
7:00 P.M.

1. **CALL TO ORDER**
2. **INVOCATION**
3. **PLEDGE OF ALLEGIANCE**
4. **APPROVAL OF AGENDA**
5. **AUDIENCE TO VISITORS**
6. **CONSENT AGENDA**
 - A. Approval of the Minutes for the Regular City Council Meeting of March 7, 2011.
 - B. Payment of the Bills for March 21, 2011.
7. **PRESENTATION OF PETITIONS, COMMUNICATIONS, AND BILLS.**
 - A. Proclamation Declaring March 2011 as Girl Scout Month in the City of Sycamore.
 - B. Proclamation Declaring March 27, 2011 as National Exchange Club Day in the City of Sycamore.
8. **REPORTS OF OFFICERS**
9. **REPORTS OF STANDING COMMITTEES**
10. **PUBLIC HEARINGS--None**

11. ORDINANCES

A. Ordinance No. 2010.41—An Ordinance Approving an Employment Agreement Between the City of Sycamore and Bill Nicklas To Renew His Contract as City Manager in the City of Sycamore, Illinois. First and Second Reading.

The City Manager’s contract will expire on April 30, 2011. The Council has negotiated a new contract whose essential terms are as follows:

- a) The term of the contract will extend to April 30, 2014.
- b) The City Manager’s salary will conform to the management pay plan as defined by the annual salary ordinance.
- c) The City will provide the City Manager with a monthly motor vehicle allowance for the use of his personal vehicle while performing his duties at the same rate established on May 1, 2007 (\$500).
- d) The City Manager will receive health insurance coverage and other benefits offered to all City employees as part of the City’s benefit package.
- e) The City Manager has reached retirement age under IMRF provisions. In the event that the Illinois General Assembly caps the salaries of IMRF employees for pension calculation purposes during the life of this Agreement, the City shall guarantee the “difference” between the final rate of earnings that would have been earned on the basis of actual salaries paid to the Employee during the term of this Agreement, and the final rate of earnings based on any legislative cap.

City Manager Nicklas was hired in October 1998 and has served continuously since that time.

City Council action is recommended.

12. RESOLUTIONS--None

13. CONSIDERATIONS

A. Consideration of the Preliminary FY2011-2012 City Budget.

The City Manager has distributed copies of the proposed FY2011-2012 City Budget to the City Council. Copies have been distributed to the local media and a copy has been placed in the reference section of the Sycamore Public Library where it is on record for interested citizens to review. Copies may also be purchased at cost from the City Clerk.

The Council will convene in Committee of the Whole to review the budget document, and the meeting will be conducted by the Chair of the Finance Committee, First Ward Alderman Alan Bauer. As in previous years, the General Fund departments will be reviewed as well as the Water Fund and Sewer Fund budgets. The City’s department heads will be on hand to assist the City Manager in this review. If these department budgets are covered to the Council’s satisfaction on March 23, the Committee will be asked to review the special, capital, and bond funds as well. If time does not permit the full review of the special, capital, and bond funds on March 23, the Committee will continue its work on Thursday, March 24. A public hearing on the proposed budget, which may be revised following the Committee workshop(s), will be held on Monday, April 4 and action on the budget will be recommended on Monday, April 18.

B. Consideration of an Administration Request for a Closed Session to Discuss Personnel Matters.

14. OTHER NEW BUSINESS

15. APPOINTMENTS

16. ADJOURNMENT