

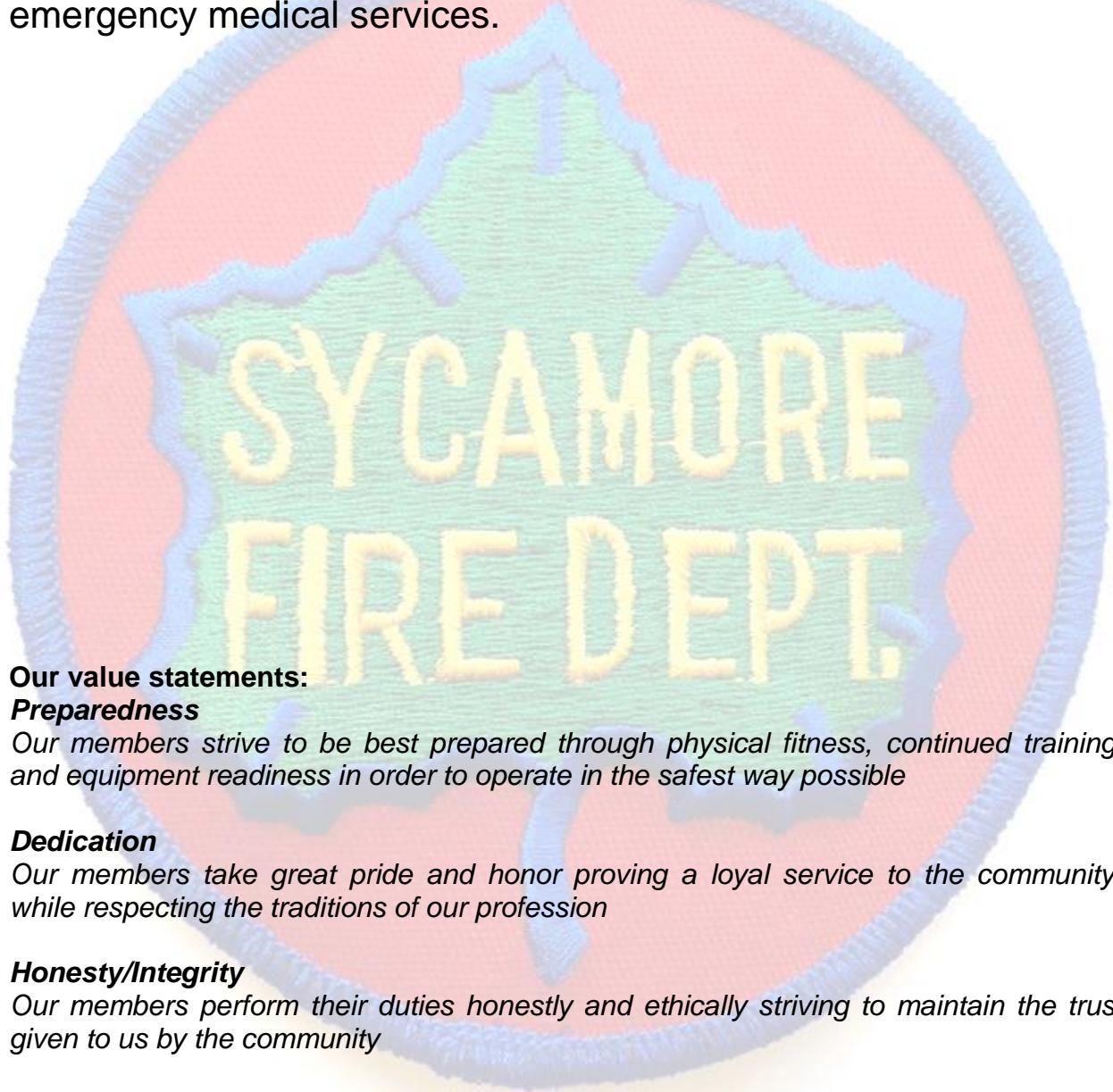
City of Sycamore Fire Department



FY 2017 Annual Report

The Sycamore Fire Department Mission Statement:

The mission of the Sycamore Fire Department is to selflessly serve our community with the highest quality professional fire and emergency medical services.



Our value statements:

Preparedness

Our members strive to be best prepared through physical fitness, continued training, and equipment readiness in order to operate in the safest way possible

Dedication

Our members take great pride and honor proving a loyal service to the community, while respecting the traditions of our profession

Honesty/Integrity

Our members perform their duties honestly and ethically striving to maintain the trust given to us by the community

Teamwork

Our members work together to achieve a common goal through mutual trust, respect, and loyalty

Selflessness

Our members are bravely willing to sacrifice our needs to serve the needs of the community in the course of performing our duties

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Executive Summary

The Sycamore Fire Department provides Fire Suppression, Rescue, Emergency Medical Services, Hazardous Materials First Responder, Fire Prevention, and Public Education services to approximately 20,000 citizens (Sycamore - 17,519 and the Fire Protection District - approx. 2,500) with a service area of about 62 ½ square miles (Sycamore - 9.74 square miles and the Fire Protection District approx. 52 ¾ square miles).

The Fire Department budget for FY 17 was \$3,817,710. Personnel accounted for 96% of the budget (\$3,671,330), while commodities, contractual services, other services, and equipment accounted for \$146,380 or 4% of the budget. The Fire Department continued to look for grant opportunities to supplement the operating budget. In FY 17, the Fire Department applied for 6 grants: received three awards for \$43,000, had one grant application denied, and two applications are waiting on a grant award decision.

Requests for emergency service increased sharply (+147 responses) in FY 17. This continues an overall trend of increasing activity. Since FY 2010, we have seen an average growth of 3.74% per year. In FY 17, requests for emergency services increased by 7.2% (+ 147 incidents) from the previous year. A large part of the service request increase was the result of an increase in emergency medical service incidents (+133), an increase in non-fire (+22) incidents along with a slight decrease in fire (-8) responses. Emergency medical responses continue to dominate much of the Fire Department activity with emergency medical responses accounting for 82% and fire/non-fire responses accounting for 18% of emergency activity. The majority of the emergency responses (74%) originate in the Fire Station #1 response district (1,620 responses) while the remainder (26%) originate in the Fire Station #2 response district (568 responses).

Some of the most noteworthy emergency responses in FY 17 were: a motor vehicle upside down in a creek with occupant trapped inside; a structure fire with fire fatality at 1847 S. Somonauk Street, a structure fire at 307 N. Main Street, and a structure fire at 13875 Barber Green Road.

On the personnel side, we experienced the retirement of Fire Lieutenant Paul Rubeck, the promotion of Todd Turner to Assistant Fire Chief, and the promotions of Adam Honiotes and Ryan Gustafson to Fire Lieutenant. We also welcomed Nick Perez and Christian Conlon as career Firefighter/Paramedics and Logan Wright as a Paid-on-call Firefighter/Intern.

In FY17, 7,960 training hours were performed by Fire Department personnel with 6,152 performed in-house. As a result of this effort, eleven fire department personnel attained 25 fire certifications through the Office of State Fire Marshal.

The City's Insurance Services Office (ISO) rating remains at a Class 4 and 8b (rural) after the City was reevaluated in April, 2016.

During this past year, a replacement fire engine, Command vehicle, cardiac monitor/defibrillator, and hydraulic rescue tools were placed into emergency service.

Year in review - emergency response activity FY 2017

Requests for Emergency Services	2,188
Total Emergency Medical Service Responses	1,792
Total Fire and Non-fire Responses	396
EMS Responses	1,792
Patients seen	1,900
Patients Transported	1,229
BLS Transports	524
ALS Transports	705
<u>Patients not transported</u>	671
Care given	55
Refused care	616
Advanced life support provided to neighboring jurisdiction	0
Fire Suppression Responses	59
Structure Fire	30
Vehicle / Motor home	6
Cooking (confined to container)	6
Outside (rubbish & equipment)	7
Refuse (dumpster, trash contained)	2
Brush Fire	6
Chimney	2
Non-fire Responses	337
False / Malicious Alarms	149
Good Intent	81
Burning Complaints	4
Hazardous Conditions	86
Service Calls	17
Additional response information	
Motor Vehicle Accidents	165
Extrications	8
Mutual Aid & Automatic Aid Given	95
Mutual Aid & Automatic Aid Received	49

Total Fire Dollar Loss = \$554,960

Department Overview

The first fire company of the Sycamore Fire Department was officially organized in 1860 just a year after the Town of Sycamore was incorporated in 1859. The Sycamore Town Board approved a \$250 expenditure in May 1860, to buy ladders, hooks, chains, axes, ropes, and buckets necessary to complete the organization of a Hook and Ladder Company. In March 1871, a Special Council Meeting was held to buy land 16' x 62' for \$200 to build a brick firehouse with a \$200 bond sold to fund the building. Later, an appropriation was approved for \$1,500 to fund the firehouse, carriage, ladders, hoses, and rubber buckets for the Hook and Ladder Company.

The Sycamore Fire Department provides Fire Suppression, Rescue, Emergency Medical Services, Hazardous Materials First Responder, Fire Prevention, and Public Education services to approximately 20,000 citizens. This service area includes the City of Sycamore (17,519) and the Sycamore Fire Protection District (approximately 2,500). Overall, we service an area of approximately 62 ½ square miles (City of Sycamore - 9.74 square miles).

The Sycamore Fire Department is a combination fire department providing 24-hour emergency response, operating out of two fire stations with approximately 40 sworn and 1 civilian employee. The Department is divided into two divisions; an administrative division and an operations division. The Insurance Services Office (ISO) 2016 rating for the City of Sycamore is a Class 4 and the ISO rating for the Sycamore Fire Protection District (unincorporated area outside the city) is a Class 8B.

Fire Department authorized personnel strength and equipment

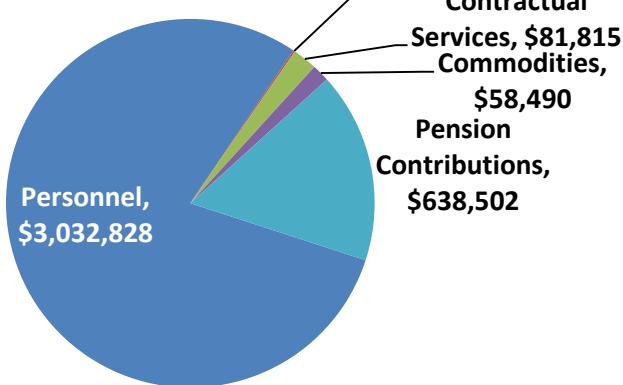
The Department's authorized personnel strength is as follows: Fire Chief - 1, Assistant Fire Chief - 2, Fire Lieutenant - 7, Firefighter/Paramedic - 19, Paid-on-call Firefighter - 18, and Fire Secretary - 1. The Fire Department maintains four fire engines (two ALS), four Advance Life Support (ALS) Ambulances, a heavy rescue squad, two brush/grass units, three Command vehicles, a utility vehicle, and a reserve Command vehicle.

Fire Department budget

The Fire Department budget for FY 17 was \$3,817,710. Personnel accounted for 96% of the budget (\$3,671,330). Commodities, contractual services, other services, and equipment accounted for \$146,380 or 4% of the budget.

Fire Department Budget FY17

\$3,817,710



Administrative Division activities



Fire Station #1 - 535 DeKalb Avenue



Fire Station #2 - 2100 Frantum Road



Administrative Division activities

Administrative Division - overview

The Administration Division consists of the Fire Chief, two Assistant Fire Chiefs, and one Administrative Secretary. The Administration Division provides the support for the Operations Division activities which includes: operation budget preparation and administration, grant application and administration, emergency vehicle and equipment repair and maintenance, fire station facility repairs and maintenance, fire and emergency medical service continuing education training, computer system and related software support, fire prevention program including public fire education, and special event planning.

Personnel changes - new hires

In FY 17, the Fire Department welcomed some new faces:

- Nick Perez started as a career Firefighter/Paramedic on May 2, 2016.
- Logan Wright started as a POC Firefighter/Intern on May 26, 2016.
- Christian Conlon started as a career Firefighter/Paramedic on December 27, 2016.

Personnel changes - resignation

- POC Firefighter/Intern Mike Tomsovic resigned to take fulltime employment as a career Paramedic on January 17, 2017.
- POC Firefighter/Intern Alyssa McLaughlin resigned on December 16, 2016.

Personnel changes - retirements

- Fire Lieutenant/Paramedic Paul Rubeck retired on November 29, 2016. Paul served the city from July 22, 1985 to November 29, 2016.

Personnel changes - promotions

- Fire Lieutenant/Paramedic Todd Turner was promoted to Assistant Fire Chief on May 2, 2016.
- Career Firefighter/Paramedic Adam Honiotes was promoted to Fire Lieutenant on May 4, 2016.
- Career Firefighter/Paramedic Ryan Gustafson was promoted to Fire Lieutenant on December 1, 2016.

Service awards

Annual service awards were presented to City employees at the December 5, 2016 City Council Meeting. The following Fire Department personnel were recognized:

• Fire Department Chaplain Drew Whitfield	5 years
• Fire Lieutenant Adam Honiotes	10 years
• Firefighter/Paramedic Erik Carlson	10 years
• Fire Lieutenant Shaun Penn	20 years
• Fire Department Secretary Becky Hepker	20 years

Insurance Services Office (ISO) reevaluates the city

In April, 2016, a representative from ISO met with city officials to review information submitted for the update of the City's ISO rating. This rating affects the hazard premiums for residential and commercial insured. In early October, the City received a Class 4 and 8b ratings which is the same rating received in 2008.

Grant applications and awards

The Fire Department continues to look for grant opportunities to supplement our operating budget. In FY 17, the Fire Department applied for 6 grants. The following is a description of the grant application and the disposition of the grant application:

- A grant request (\$40,000) was submitted (August 2016) to the Sycamore Fire Protection District for rescue equipment. The grant was approved and the hydraulic rescue tools system and rescue tripod were purchased and placed into service.
- A grant request (\$5,000) was submitted (September 2016) to the Illinois Department of Public Health (IDPH) for one automated external defibrillator which was denied.
- A grant request (\$170,000) was submitted (November 2016) through the Assistance to Fire Fighter Grant (AFG) program for a replacement breathing air compressor, a mobile fire training prop, and replacement fire hose. We are currently waiting on a grant award decision.
- A grant request (\$1,000) was submitted (December 2016) to the Allstate Insurance Company for fire investigation camera and equipment. The grant was approved and the equipment was purchased and placed into service.
- A grant request (\$5,500) was submitted (December 2016) to the Enbridge Company for four fiber optic laryngoscopes. We are currently waiting on a grant award decision.
- A grant request (\$20,000) was submitted (January 2017) to the Monsanto Corporation for radio communications equipment. The grant was approved for \$2,000 and we are in the process of ordering the equipment.

Quartermaster program

Lt. Darrin Hepker serves as the Department's Quartermaster. He facilitates the procurement and replacement of Department issued uniforms and firefighting structural fire gear for new and existing employees. In FY 17, we replaced two sets of out of date structural turnout gear and purchased rope equipment for personal escape systems from the capital budget.

Vehicle maintenance program

The Fire Department currently has a fleet of four fire engines (2 ALS) , four ALS ambulances, two brush fire vehicles, one heavy rescue squad, three Chief (Command) vehicles, one semi-rigid inflatable boat, one reserve Command vehicle, and one utility vehicle. Assistant Fire Chief Art Zern oversees the Department's vehicle maintenance program. Lt. Dan Marcinkowski serves as the Department's Mechanic Coordinator and Firefighter/Paramedic Brad Belanger serves as the Mechanic Assistant. In FY 17, we performed periodic preventive maintenance in-house on Fire Department vehicles and performed or facilitated repairs as needed to various vehicles in the fleet. The most noteworthy activities were:

- Completed annual fire pump testing of all fire engines (4)
- Replaced Medic #1 tires
- Repaired Medic #1 brakes

- Replaced Squad #2 batteries
- Repaired Engine #1 drain valve

Tools and equipment maintenance program

Assistant Fire Chief Art Zern oversees the Department's tool and equipment maintenance program. In FY 17, we performed periodic preventive maintenance and repair on most Fire Department tools and equipment. The most noteworthy activities were:

- Completed annual testing of all ground ladders
- Completed quarterly required air quality tests on breathing air compressor
- Complete annual service on breathing air compressor
- Completed annual service on the hydraulic rescue tools
- Completed annual service on the cardiac monitors and automated external defibrillators
- Completed required scheduled high pressure air bag testing
- Completed annual ambulance patient stretcher maintenance
- Completed required scheduled self contained breathing apparatus (SCBA) cylinder hydro testing and recertification
- Completed annual flow test on all SCBA regulators
- Completed required annual portable fire extinguisher maintenance
- Completed required annual electrical glove testing
- Repaired Station #1 breathing air compressor
- Continued efforts to upgrade certain vehicles to IDPH non-transport level
- Placed building and search marking kits on front line engines, Squad 2, and command vehicles

Fire Station - facility maintenance

Assistant Fire Chief Art Zern oversees the Department's facility maintenance and repair program. Maintenance and repair of the fire station buildings are performed by the Mechanic Coordinator, the Mechanic Assistant, Public Works personnel, and outside contractors. The most noteworthy activities during FY 17 were:

- Facilitated annual Office of the State Fire Marshal (OSFM) boiler inspection at Fire Station #1
- Facilitated annual OSFM wheel chair lift inspection at Fire Station #1
- Completed annual service on emergency generator at Fire Station #2
- Completed annual testing of sprinkler system at Fire Station #2
- Completed annual testing of fire alarm system at Fire Station #2
- Completed annual carpet cleaning at Fire Station #1 and #2
- Replaced 2 stoves and dishwasher at Fire Station #1
- Repaired Station #1 apparatus floor heater motor
- Repaired Station #1 overhead door
- Repaired Station #1 air conditioner
- Repaired Station #1 apparatus floor plymovent diesel exhaust drop
- Completed Station #1 and #2 spring HVAC system maintenance and fall heating system maintenance
- Repaired Station #1 roof leak
- Repaired Station #2 roof leak

Fire Station - facility improvements

- Completed the final phase of the installation (Phase #3) of electronic eyes for two overhead garage doors
- Installed fire alarm system at Fire Station #1 (AFG Grant)
- Installed two additional vehicle exhaust drops at Fire Station #2
- Installed one additional vehicle exhaust drops at Fire Station #1
- Installed tone alert system at Fire Station #1

Computer system improvement

Fire Chief Peter Polarek oversees the Department's computer system including software and hardware. In FY 17, we continued to maintain the Fire Department computer system working with our IT contractor KMB Computing.

Fire Prevention Program

Assistant Fire Chief Art Zern oversees the Department's Fire Prevention program which includes public fire education. Throughout the year, various fire prevention needs are addressed which include: review of building plans for new construction for fire and life safety code compliance; the management of the Knox Box (secure key box) program, dealing with code enforcement/fire safety issues as they arise, monitoring third party fire alarm, sprinkler system, and hood/duct inspections for compliance and follow up, if needed. We continue to utilize the service of the Compliance Engine. The Compliance Engine collects (at no cost to the city) organizes and categorizes inspection reports from third party contractors who inspect, test, and maintain fire protection systems. This web based computer program allows us to be more efficient in the monitoring of required sprinkler, fire alarm, and hood/duct annual or semi-annual testing requirements. We are able to track and drive code compliance, reduce false alarm activity, and provide safer communities through third party inspection reporting and maintenance.

Knox Box program - commercial

A Knox Box is a small, wall-mounted safe that holds building keys for Fire Departments to retrieve in emergency situations. Since 1995, any building in Sycamore protected with an automatic fire alarm, automatic fire suppression system (sprinkler system) or is inaccessible as a result of security measures are required to have a Knox Box. In an emergency, Fire Department personnel using the Knox Box can quickly enter a building without having to force entry. With the maturity of the City of Sycamore Knox Box program, building keys potentially can be outdated with the change of owners/occupants or entry door lock changes. The Fire Department's challenge is to keep those building keys current in each Knox Box.

Fire Prevention - public education activities

Firefighter/Paramedic Ian Wheeler serves as the Department's Fire Prevention Education Coordinator. He coordinates all public fire education activities and oversees the six members performing various presentations. Throughout the year, the Public Education group provided presentations to various age groups at outside locations and at each of the fire stations. A significant portion of the public fire education effort is Fire Prevention Week. October 9-15, 2016 was designated as the national Fire Prevention Week. With heavy demand for fire prevention presentations during this five day window, our local fire prevention week has expanded to almost the entire month of October. We use the national Fire Prevention Week theme as the foundation for the various month long activities. This year's theme was "Don't wait - Check the Date!"

Replace smoke detectors Every 10 Years.” For a better part of three weeks, the Fire Prevention Team members made presentations to children from pre-K to 5th grade. They visited every Sycamore grade school. During the month of October, we estimate that we make contact with over 3,000 school children. In addition to the presentations, a fire drill was conducted and successfully completed in every elementary school. The group continued to emphasize four key points during the presentations: 1) Test, and if necessary, replace batteries in smoke detectors; 2) Test, and if necessary, replace batteries in carbon monoxide detectors; 3) Talk to parents about an escape plan in case of fire; and 4) What would you do if your friends wanted you to play with fire. In addition to presentations at schools for children, the public education group did over 30 fire station tours/safety presentations for pre-school and special needs children.

Members of the public education group participated in the following:

- Continued the monthly fire prevention press releases to the local media with various fire safety and seasonal safety messages to the public.
- Participated in the Target National Night Out.
- Participated in Tuesdays on the Town - Touch a Truck event
- Participated in Sycamore Park District - Touch a Truck event
- Sponsored Open House at Fire Station #2
- Supported several CPR courses for members of the community

Fire Prevention - Fire Department Open House

On October 15, 2016, the Fire Department sponsored an Open House event at Fire Station #2. Fire Public Education Coordinator Ian Wheeler designed and coordinated a three hour open house with a variety of activities which included rural drafting demonstration, face painting, fire station tours, turnout gear show and tell, tour of the emergency apparatus, and fire stream practice for kids. Overall, we had a pretty good public response in spite of overcast skies and cooler temps.

Fire Prevention - Juvenile Fire Setter Program

Fire Lieutenant Jim Ward continues to lead a county wide coalition of multiple agencies tasked with helping juvenile fire setters, their families, and protecting the community at large from this growing problem of juvenile fire setting. This year at the state level the juvenile fire setting program was moved from the Illinois Fire Safety Alliance to the Office of the State Fire Marshal (OSFM). Lt. Ward was chosen to be a trainer for juvenile fire setter interventionists under the new training program offered by the OSFM. Jim continues to lead the DeKalb County Juvenile Fire Setter Coalition which is compromised of members of local fire and police departments, the DeKalb County Sheriff's Department, the DeKalb County State's Attorney's Office, the Department of Children and Family Services (DCFS), local mental health agencies and providers, local school district staff, DeKalb County Youth Services Bureau, and the DeKalb County Chapter of the American Red Cross.

Knox Box program - residential loan program

The Fire Department partnered with the Family Service Agency and the Roberts Family Foundation to establish a residential Knox Box program. This program targets residents of the City of Sycamore and the Sycamore Fire Protection District with existing medical or physical conditions which could render them unable to open a locked door in an emergency. Like the commercial Knox boxes, a residential Knox-Box is a 4" by 5" safe - like device that is designed as a rapid entry system allowing secure emergency access for the fire department. The residential Knox-Boxes are designed to be installed over

the top a resident's front entry door. When a fire breaks out or there is a medical emergency, a Knox-Box device allows for immediate entry into buildings and properties without forced entry, damage, or delay. If an emergency arises, the first responders are able to access the Knox Box for the house keys to allow entry into the house without forcing entry or waiting for a key holder. In FY17, we loaned twelve residential Knox boxes and had three returned to be reissued.

Special event permit review

The City of Sycamore permits approximately 60 special events a year ranging from the temporary closure of a downtown city street to catered events on private property. Assistant Chief Zern provides the Fire Department safety review of all special event permit requests as part of an overall city review during the special event season (May-November).

Firefighter behavioral health presentations

Assistant Fire Chief Art Zern continued to participate with the Illinois Firefighter Peer Support Team which is a group of Illinois firefighters and mental health professionals that serve in a peer driven support network for firefighters. This group's mission is to serve the fire service family by providing trained peer supporters who can give confidential, appropriate and supportive assistance.

Firefighter cancer prevention efforts

The partnership of Fire Department management and labor continue to work on efforts to reduce the cancer risk to firefighting personnel. While the current literature is still evolving, we took some steps to reduce the risk:

- Develop an after the fire respiratory standard operating guideline
- Purchased and placed into service two hydrogen cyanide monitoring instruments
- Purchased and placed into service SCBA face piece adapters to accommodate cartridge filter masks for fire overhaul situations
- Create greater internal awareness of cancer prevention efforts

Operations Division activities

Shift Assignments April 30, 2017

Shift 1

Lt. T. Hickey
Lt. D. Marcinkowski

FF B. Belanger
FF S. Flatter
FF E. Carlson
FF N. Young
FF N. Perez
FF C. Conlon

POC FF D. Bartelt
POC FF J. Turner

Shift 2

Lt. S. Penn
Lt. A. Honiotes

FF B. Reynolds
FF P. Dulzo
FF D. Ruby
FF I. Wheeler
FF M. Hardesty
FF M. Anderson

POC FF T. Lampkins
POC FF/Intern M. Mathey

Shift 3

Lt. J. Ward
Lt. R. Gustafson

FF B. Maciejewski
FF B. Thompson
FF J. Pink
FF E. Walker
FF E. Saxton
FF D. VanDusen

POC FF C. Hickey
POC FF/Intern L. Wright

Swing

Lt. D. Hepker
FF A. Powers



Operation Division activities

Emergency operations overview

Requests for emergency services were up by 7.2% (+147). Emergency medical responses continue to increase (+133) in activity, while fire and non-fire responses have remained relatively flat.

Significant emergency incidents

The most noteworthy emergency responses in FY 17 were:

- Motor vehicle upside down in creek with occupant trapped inside on July 6, 2016
- Mobile home fire at 1832 Huckleberry on September 5, 2016
- Structure fire at 529 S. Locust Street on September 16, 2016
- Structure fire at 974 W. State Street on October 26, 2016
- Structure fire with fire fatality at 1847 S. Somonauk St. on October 30, 2016
- Structure fire at 307 N. Main Street on December 16, 2016
- Structure fire at 13875 Barber Green Road December 19, 2016

New fire engine placed into emergency service

On June 11, 2016, a new 2017 Rosenbauer fire engine was placed into emergency service after the vehicle was fully outfitted with equipment and response personnel were trained on the new vehicle.

New Command vehicle placed into emergency service

On February 1, 2017, a new 2017 Ford Expedition Command vehicle was placed into emergency service.

New hydraulic rescue tools placed into emergency service

In October, 2017, a full set of gasoline powered hydraulic rescue tools were placed into emergency service on Squad #2. These tools were funded through a grant from the Sycamore Fire Protection District.

Emergency medical services

The Fire Department operates four Advanced Life Support (ALS) ambulances. The Sycamore Fire Department participates with the Kishwaukee Hospital Emergency Medical Services System and operates under the medical direction of the emergency room physicians at Kishwaukee Hospital. Assistant Fire Chief Todd Turner oversees the Emergency Medical Services program with the assistance of Firefighter/Paramedic Bill Reynolds who serves as the Department's Paramedic Coordinator.

Emergency medical services - Replacement cardiac monitor/defibrillator

The Fire Department maintains four Advance Life Support (ALS) ambulances. One of the key pieces of the Advanced Life Support (ALS) emergency equipment is the cardiac monitor/defibrillators. We continued to implement the final phase of the multi-year cardiac monitor/defibrillator replacement plan. In early May 2016, bids were solicited for a replacement Physio Control Lifepak 15 cardiac monitor/defibrillator and the low bid was received from Midwest Pre-Hospital Sales, Chicago, Illinois. The new cardiac monitor/defibrillator was placed into service in July 2016.

Emergency medical services - added new medicines for field treatment

The Kishwaukee Hospital Emergency Medical Services System (KCHEMSS) has added four new medicines for treatment of significant trauma patients in the field. Fentanyl, Ketamine, Toradol, and Tranexamic Acid (TXA) were added with considerable orientation training by System staff.

Emergency Medical services continuing training

The Illinois Department of Public Health (IDPH) requires all certified paramedics to successfully complete 25 hours of continuing education each year and emergency medical technicians - basic to complete 15 continuing education hours per year. The required continuing medical education is provided to both Fire Department paramedics and emergency medical technician - basics by the Kishwaukee Hospital EMS System staff. In December 2016, all Fire Department certified paramedics successfully completed the Pediatric Advanced Life Support (PALS) recertification course.

Fire basic and continuing training

Assistant Fire Chief Todd Turner oversees the Department's fire training program which includes both in-house and outside training schools. Overall, 7,960 training hours were performed by Fire Department personnel with 6,152 performed in-house. Much of this documented training provides reinforcement and refresher (continuing education) training of achieved fire service certifications. For in-house training, Assistant Chief Turner assigns various monthly continuing fire education training topics, provides supporting training information, and the required training is delivered through the company officers to shift personnel.



Training hours FY 17

Overall, 7,960 training hours were performed by Fire Department personnel. Training hours are divided into four categories:

- Fire training (5,999 hours) - includes fire equipment, fire apparatus, building construction, electric vehicle response, driver's training, fire operations review, fire investigation, and various fire drills
- Emergency Medical Service (EMS) training (1,206 hours) - includes required continuing monthly medical training in various areas which enable the paramedics to meet the hourly requirements by the Illinois Department of Public Health (IDPH)
- Special hazards training (604 hours) - included hazardous materials and technical rescue response training
- Other training (151 hours) – this category includes the review of SOG's, Policy, and Procedures, review of streets, required NIMS training, firefighter and officer orientation, and safety training

While most of the training is performed in-house, some of the training is provided through recognized regional fire training academies.

In FY 17, the following is the highlights of personnel attending outside training (1,808 hours):

- Career Fire Lieutenants Tal Hickey, Dan Marcinkowski, and Shaun Penn successfully completed the Incident Safety Officer course
- Career Fire Lieutenants Tal Hickey, Dan Marcinkowski successfully completed the Fire Department Safety Officer course
- Career Lieutenant Ryan Gustafson successfully completed the Fire Prevention Principles I, Tactics and Strategy I, and Management I courses
- Career Firefighter/Paramedic Eric Walker successfully completed the Fire Investigator course
- Assistant Chief Todd Turner and career Firefighter/Paramedic Erik Carlson successfully completed the Fire Instructor II course
- Career Firefighter/Paramedic Erik Carlson successfully completed the Management IV and Tactics and Strategy II courses
- Career Firefighter/Paramedic Christian Conlon successfully completed the Fire Apparatus Engineer course
- Career Firefighter/Paramedic David VanDusen and Christian Conlon successfully completed the Vehicle and Machinery Operations course
- POC Firefighter/Paramedic Connor Hickey successfully completed the Fire Instructor I course
- POC Firefighters David Bartelt and Tylor Lampkins successfully completed the Basic Operations Firefighter, Hazardous Materials 1st Responder Operations, Fire Service Vehicle Operator, Technical Rescue Awareness, and Vehicle and Machinery Operations courses

Training certifications

As a result of the training activities, a number of fire department personnel attained fire certifications (25) through the Office of State Fire Marshal's (OSFM) in this fiscal year. The newly achieved certifications were for Basic Operations Firefighter (2), Fire Officer II provisional (1), Fire Service Vehicle Operator (2), Fire Apparatus Engineer (1), Hazardous Materials Operations (2), Health and Safety Officer (1) Incident Safety Officer (3), Instructor 1 (1), Instructor II (2), Fire Investigator (1), Technical Rescue Awareness (2), Rope Technician (2), Fire Department Safety Officer (2), Swift water Technician (1), and Vehicle and Machinery Operations (2).

Hands on training - acquired structure

In late May 2016, the Fire Department was granted permission to train in a two story house slated for demolition. Over the course of one week, we conducted various training evolutions consisting of fire attack, search and rescue, and peaked roof ventilation. In addition, fire crews practiced various firefighter survival techniques.

Hands on training - water rescue

The Fire Department facilitated surface water rescue response practice on the small lake at the Sycamore RV Park in late July 2016. We practiced small boat evolutions with the semi-rigid inflatable boat and practiced victim rescue techniques in the water with simulated near drowning victims.

Hands on training - bail out bag

In late 2015, the Fire Department began to investigate the development of a personal escape system for all Fire Department personnel. In situations where fire suppression personnel could be trapped in a second story or above structure, a personal escape system is needed to allow trapped firefighters to quickly and safely escape the room via a light weight rope system that could be quickly deployed in an emergency. Firefighters practiced with a prototype system which led to the purchase and development of "bail out bags" for all Fire Department personnel which were issued in February 2017.

Hands on training - active shooter training

The Fire Department continues to work to procure needed equipment and refine operational procedures in order to become better prepared to respond to this type of incident. The Fire Department participated in a second joint exercise with the Police Department in an effort to continue to validate response procedures and continue to develop the needed teamwork for these specialized responses. As a result of the efforts to date, we believe that the Fire Department is much better prepared to respond to these incidents. The Fire Department plans to continue to build upon the established operational guidelines as well as the continued partnership with the Police Department.

Personnel - POC Firefighter program

The Paid-on-call (POC) Firefighter program is designed to supplement the career staffing of the Fire Department. Paid on call firefighters are required to meet minimum training requirements, minimum activity requirements, and required ride time. The Fire Department currently employs nine POC Firefighters (including one Chaplain classified as a POC Firefighter and three POC Firefighter/Interns). In September, 2016, POC Firefighters David Bartelt and Tylor Lampkins started their 11 month paramedic training program.

Personnel - POC Firefighter/Intern program

The Intern program is a three year commitment where POC Firefighter/Interns agree to work four, 24 hour shifts per month (non-compensated) with an assigned firefighting shift in addition to attending a full college course load. The program requires the POC Firefighter/Interns to complete the following coursework over the course of three years: Basic Operations Firefighter certification, Emergency Medical Technician - Basic licensure, and Emergency Medical Technician - Paramedic licensure. In FY 2016, we advertised and hired two new POC Firefighter/Interns in May 2015. The Fire Department is authorized up to six college interns and we had three Interns working through the program. POC Firefighter/Interns Mike Tomsovic, Jake Turner, and Alyssa McLaughlin started paramedic training in September 2015. The paramedic training program encompasses classroom instruction and clinical experience over an 11 month period. In addition, the paramedic students are required to complete 500 hours of ride time on the ambulance to gain field experience. All three successfully completed their State of Illinois Paramedic examination in September 2016 and received their paramedic licenses.

Special Teams - MABAS Division #6

Fire Department special team (Hazardous Material and Technical Rescue Team) training development continues through grant funding from the Illinois Terrorism Task Force (ITTF). ITTF funding is used to pay tuition and back fill to send members of the Hazardous Materials and Technical Rescue Team to required basic training.

Hazardous Material Response Team continuing training - Firefighter/Paramedics Bob Maciejewski, Scott Flatter, Erik Carlson, Nick Young, and Eric Saxton attended MABAS Division #6 continuing education in FY 17.

Technical Rescue Team continuing training - Fire Lieutenants Shaun Penn and Adam Honiotes; and Firefighter/Paramedics Bill Reynolds, Dustin Ruby, Andy Powers, Mike Hardesty attended MABAS Division #6 continuing education in FY 17.

Fire Investigation Team training - Firefighter/Paramedic Eric Walker successfully completed the final course for the completion of the Fire Investigation certification. Lieutenants Dan Marcinkowski and Jim Ward, Firefighter/Paramedics Pat Dulzo and Brad Belanger attended a fire investigator continuing education as part of the fire investigator certification maintenance requirements.

Special Teams - Statewide Urban Search and Rescue Team (IL-TF1)

In early FY 17, career Firefighter/Paramedic Erik Carlson was accepted on the State's Urban Search and Rescue Team (IL-TF1) as a Hazardous Materials Specialist. He has undergone the required orientation training and equipment issue and is available for team deployments. He joins Chief Polarek (Task Force Leader) as the second Fire Department member on Illinois Task Force 1.

Fire Station and emergency vehicle maps

Lt. Darrin Hepker maintains all of the Fire Department map books and response maps for both fire stations and fire department emergency vehicles.

SCBA maintenance and repair

Firefighter/Paramedic Scott Flatter oversees the maintenance and repair of all of the Department's self contained breathing apparatus (SCBA). This effort includes the required flow test of all SCBA air packs (28), RIT packs (3), the required annual SCBA face piece testing with each firefighter (37), and the required quarterly breathing air quality testing of the breathing air compressor.

Atmospheric monitoring instruments/thermal imaging camera maintenance and repair

Firefighter/Paramedic Erik Carlson oversees the maintenance and repair of all of the Department's atmospheric monitoring instruments and thermal imaging cameras. He calibrates the atmospheric monitoring instruments quarterly to ensure of dependable and accurate response.

City emergency planning - five year plan developed

In an effort to better prepare the city organization to respond to disaster events, the Fire Department took on the lead role of developing a five year plan to improve the city's ability to respond to natural and man-made disasters. The developed five year plan proposes to address the development of the City's Emergency Operations Plan (EOP), development of the City's Emergency Operations Center (EOC), and the development of a city personnel training plan. Year one improvements included the following:

- Having all city staff members complete the ICS 100 and 700 on line courses
- Install a dropped ceiling in the Police basement classroom (primary EOC)
- Locally host the ICS 300 and 400 courses for supervisors.
- Begin the development of individual annexes for City's Emergency Operation Plan (EOP)

City emergency planning - Sycamore hosts Incident Command courses

As part of the City Emergency Planning improvement plan, the City of Sycamore hosted the delivery of Incident Command system (ICS) 300 and ICS 400 at the Police Department classroom facility on November 16-17, 2016 and November 30 - December 1, 2016. Many Fire Department Officers, Police Department personnel, and City Officials successfully completed the now required courses.

Firefighters wear pink in October

For the entire month of October, all on-duty City of Sycamore Firefighters wore a special navy/pink Fire Department uniform t-shirt to show support for Breast Cancer Awareness. The t-shirts featured the traditional pink ribbon and pink lettering of the Breast Cancer Awareness Foundation entwined with the Sycamore firefighters' motto of Pride and Honor.

Special events - Sycamore "Turning Back Time" Car Show

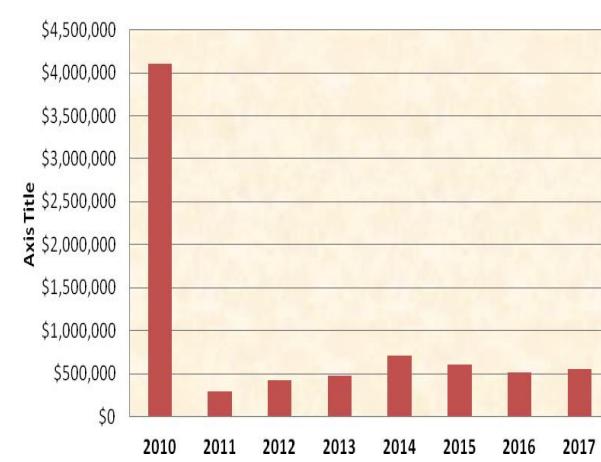
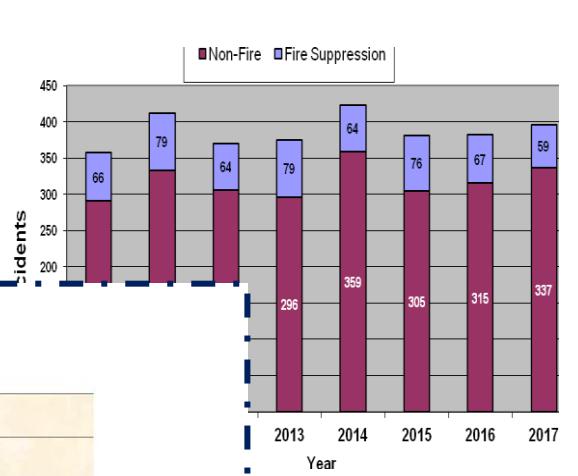
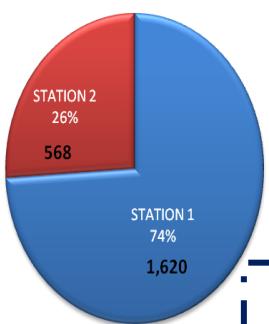
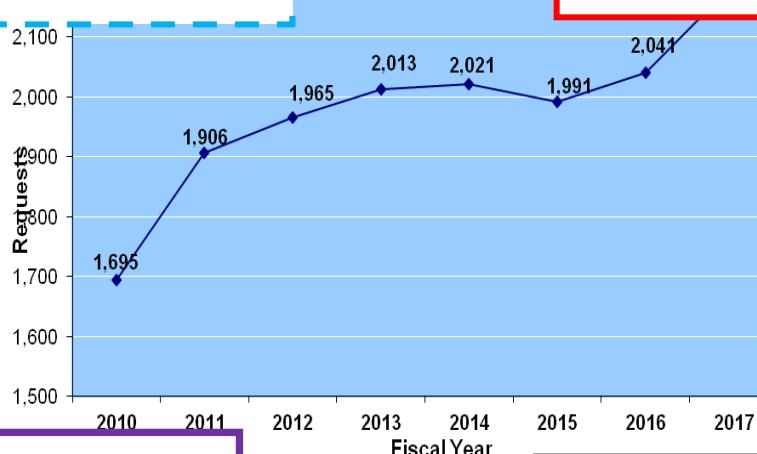
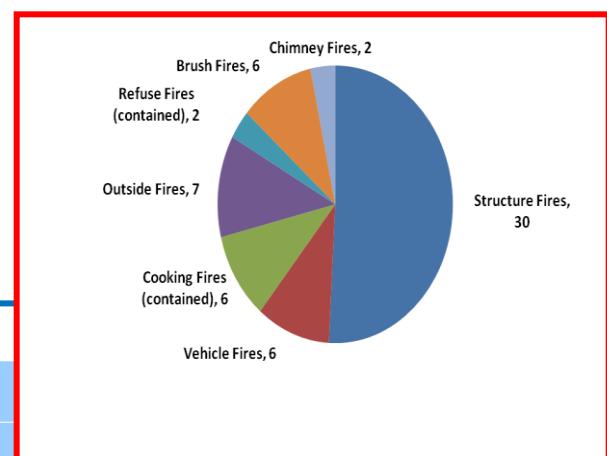
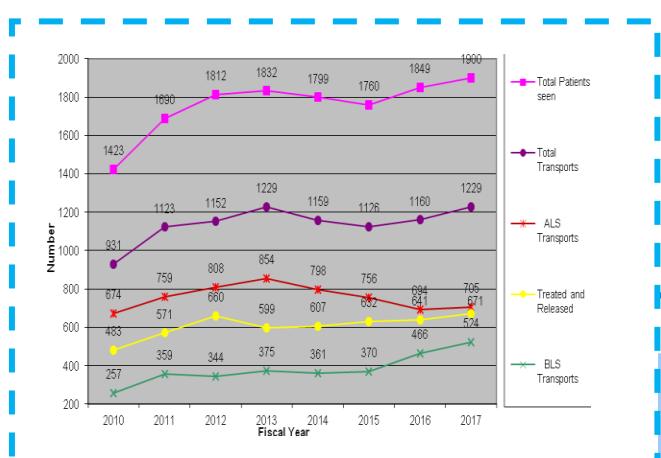
The Fire Department actively participated in the safety review of the Annual Car Show layout as well as facilitate the event on site emergency response. On July 31, 2016, the Fire Department provided two fire personnel strategically placed in the middle of the downtown area, which provided an event first aid station along with ability to provide effective first response within the car show area. It is estimated that the Car Show attracts approximately 10,000 visitors to the downtown area.

Special events - Sycamore Pumpkin Fest

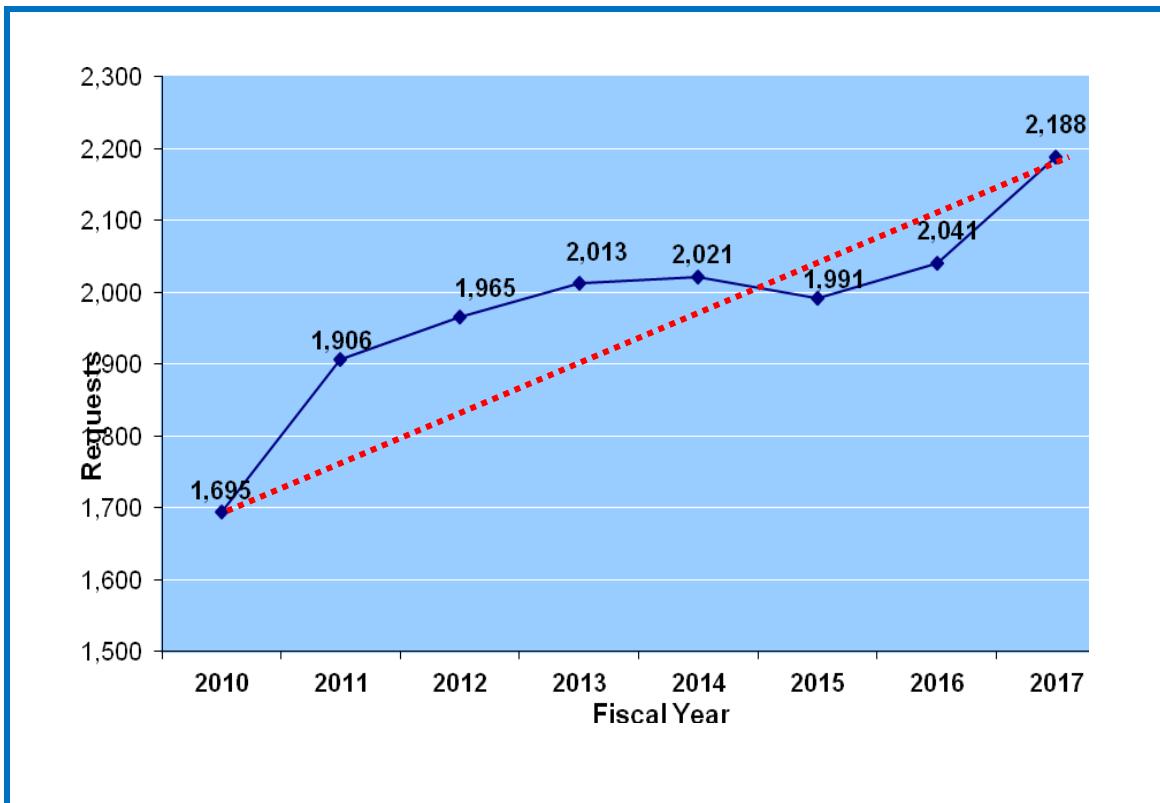
The Fire Department actively participated in the planning and implementation of the emergency response to the annual Sycamore Pumpkin Fest special event. On October 30, 2016, twelve Fire Department emergency personnel, staffing two ambulances, three staff vehicles, and an all terrain vehicle (ATV) provided emergency response for the Pumpkin Run which drew over 1,500 participants. During the run we experienced no emergency calls for any runner injuries.

Later that same day, twenty-six personnel staffing three Chief vehicles, three fire engines, three ambulances, a heavy rescue squad, brush truck, and MABAS ATV provided emergency response capability from three strategically placed staging sites just off of the Pumpkin Parade route. The DeKalb County Sheriff's Office Mobile Command Post provided a platform for the command and control of all first responder assets in the festival area. The Fire Department was prepared to respond to any issues during the Pumpkin Parade. We experienced a capacity crowd that watched 128 entries for the Pumpkin Parade. Emergency activity began just as the parade was to kick off and continued sporadically throughout the afternoon. In the festival area, we saw four patients and transported four to the hospital. During the parade, we also responded to an ambulance request outside the festival area which resulted in a transport to the hospital. It is estimated that the five day Pumpkin Festival event attracts approximately 150,000 visitors to Sycamore.

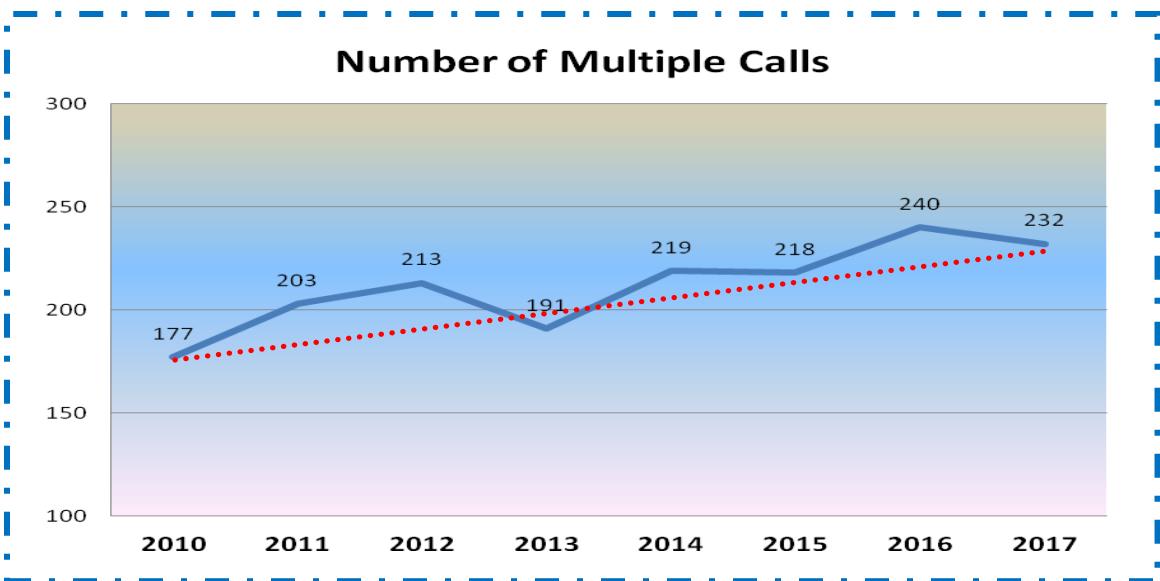
Operations - emergency response statistics



Requests for Emergency Service FY10 – FY 17



In FY 17, we received 2,188 requests for emergency service. This was a 7.2% (+147 incidents) increase from the previous fiscal year. For the past 7 years, the average increase was 3.74% per year (about 70 calls increase per year).



In FY 17, we had 232 occasions where we experienced simultaneous calls for emergency service (both fire stations out on one or separate emergency responses). While FY 17 numbers were down slightly (-8), a general upward trend is observed. Multiple call events necessitate the recall of off duty career and POC members to staff the fire stations and reserve equipment.

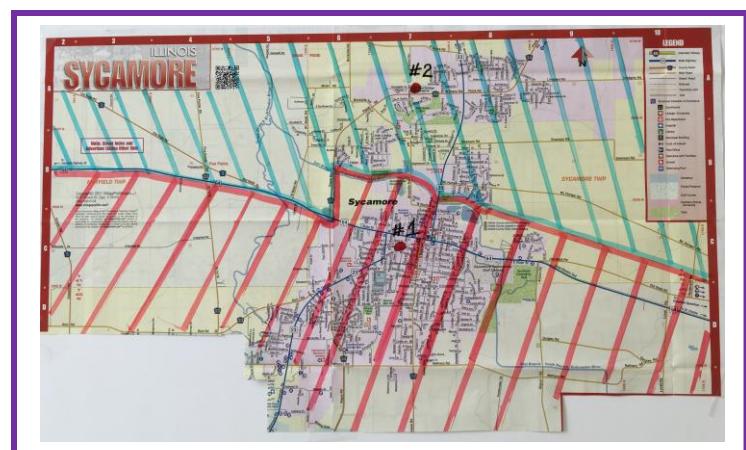
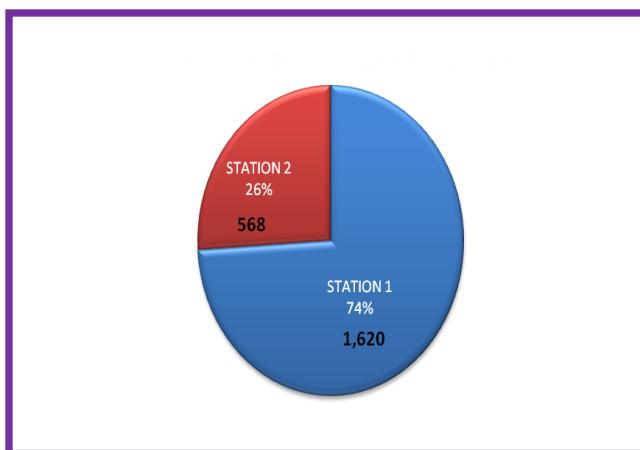
Emergency response by Fire Station location

The dividing line between Station #1 and #2 runs east and west. Station #2 is the north half of the city, while Station #1 is the south half. From the west heading east - all land north of and including Route 64, including the intersection of Route 64 and Peace Road, Peace Road north of Route 64 to the south branch of the Kishwaukee River. The Kishwaukee River east to a point north of the Stone Prairie subdivision and then the line moving east to County Line Road south of Mt. Hunger Road.

Seventy-four percent of our initial responses were from Station #1, with a call volume of 1,620. This station response area is the most populated, and this station is dispatched for Automatic Aid and Mutual Aid fire calls.

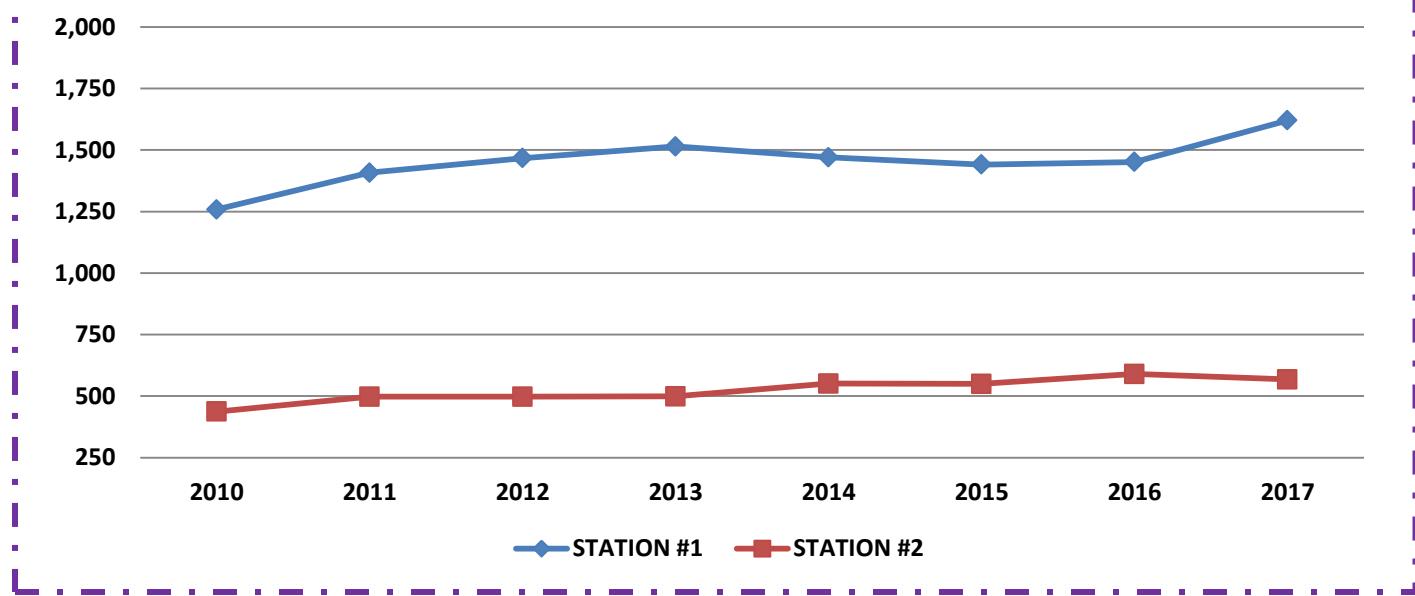
Station #2 received 568 calls dispatched as the initial response station. This number does not reflect all incident responses from this station, only the calls originally dispatched to this station.

Emergency responses by Fire Station district FY 17

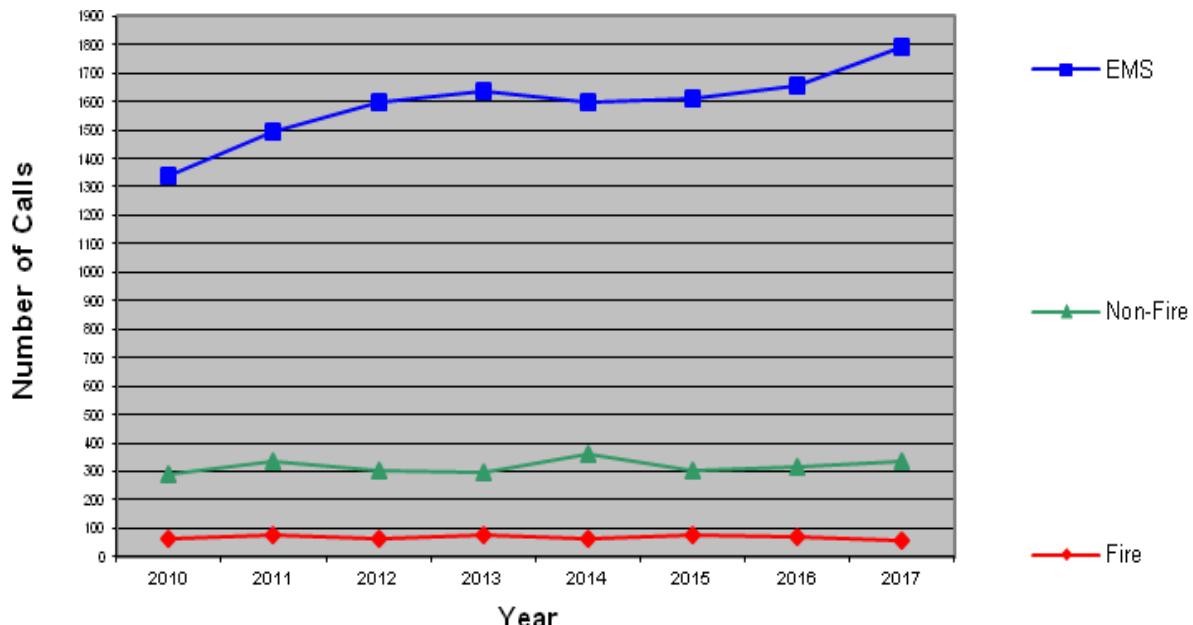


Emergency responses by Fire Station history FY 10-17

Station Response by Fiscal Year



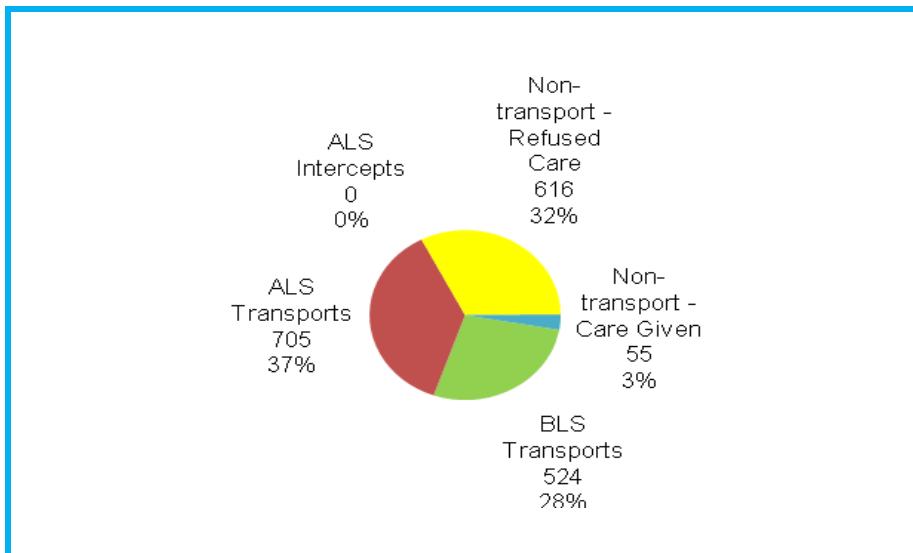
Emergency Medical/ Non-fire/Fire response history FY 10-17



YEAR	2010	2011	2012	2013	2014	2015	2016	2017
EMS	1338	1494	1595	1638	1598	1610	1659	1792
Non-fire	291	333	306	296	359	305	315	337
Fire	66	79	64	79	64	76	67	59
TOTALS	1695	1906	1965	2013	2021	1991	2041	2188

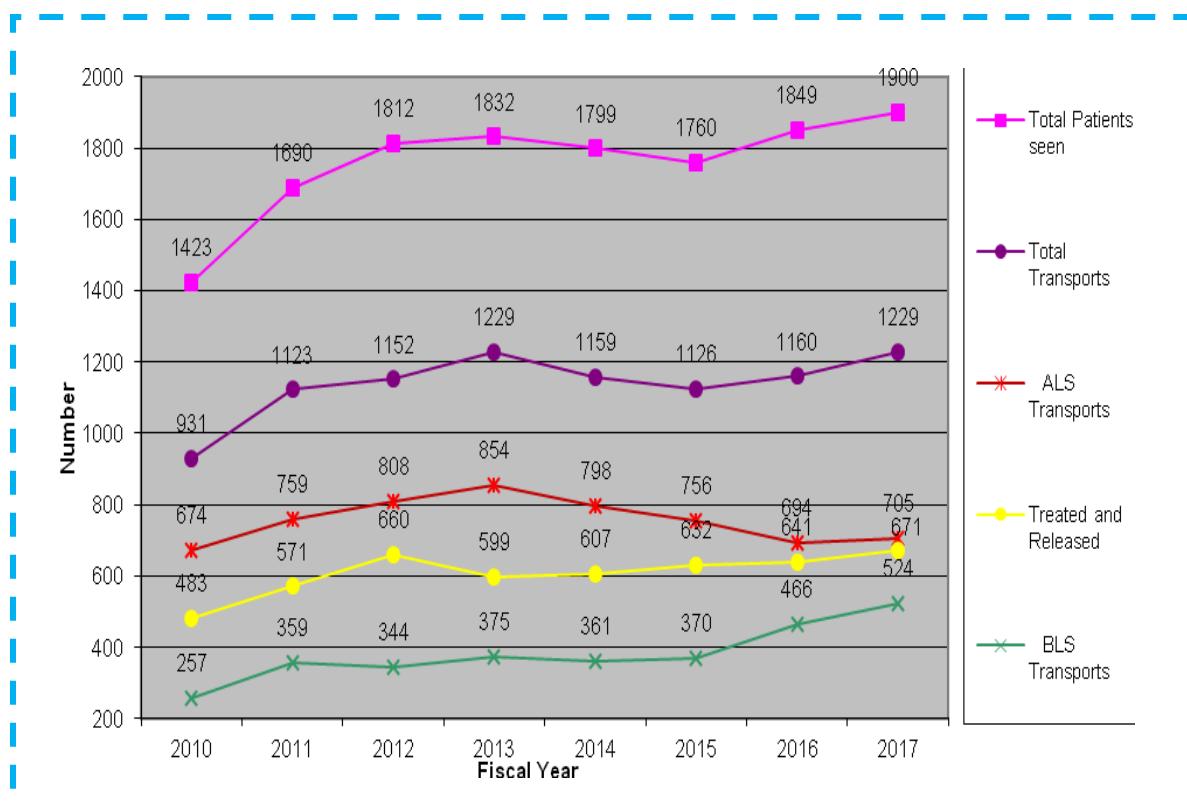
Since FY10, we have seen an average increase of almost 65 incidents per year in EMS incidents, while fire and non-fire calls have remained relatively flat for the past seven fiscal years.

Emergency Medical Services activity FY 17



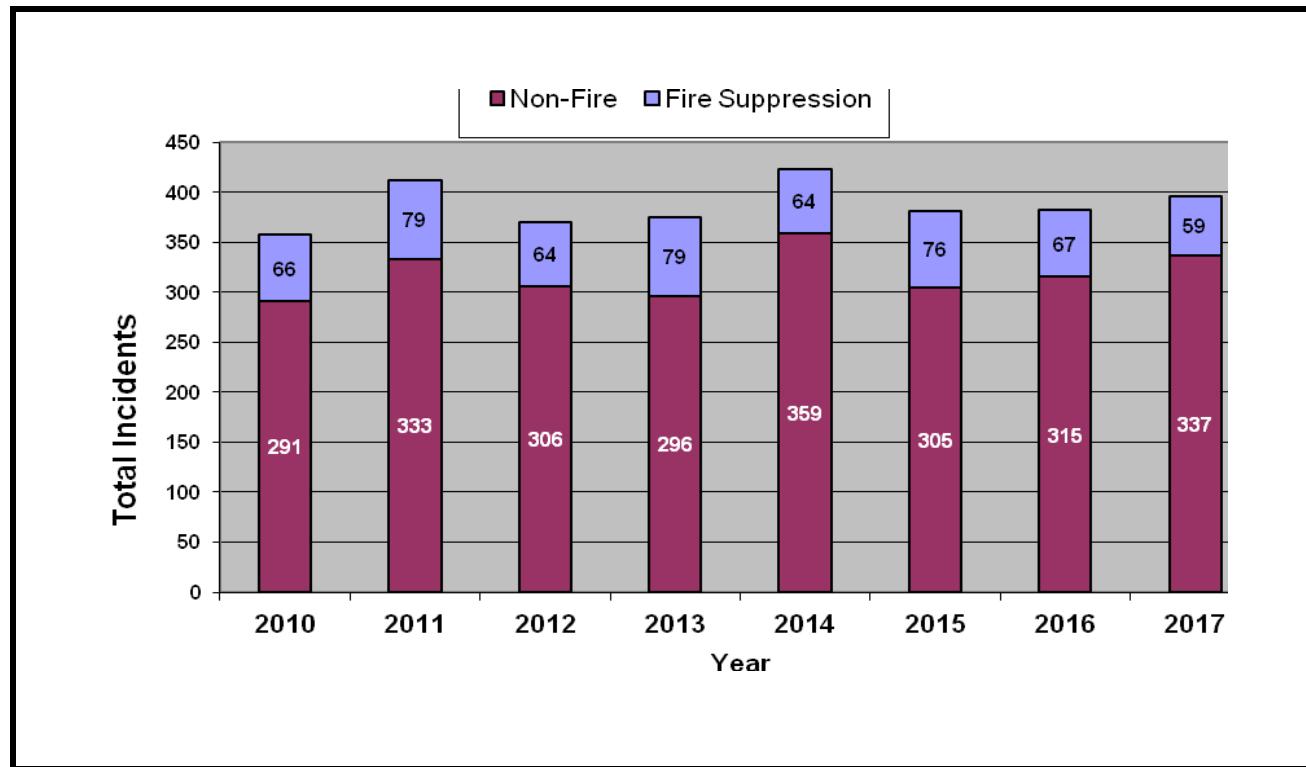
In FY 17, emergency medical requests increased (+133) from the previous fiscal year. We responded to 1,792 emergency medical service requests, encountered 1,900 patients, and transported 1,229 patients to the hospital.

Emergency Medical Services activity FY 10-17



Emergency medical activity continues on an upward trend. In FY 17 the Fire Department experienced a significant increase in emergency medical responses (+133) with an additional 51 patients seen, and transported 69 more patients to the hospital from the previous year.

Fire and Non-fire Incidents FY10-17



Fire and non-fire activity has remained pretty consistent for the past six fiscal years. In FY 17, fire responses decreased slightly (-8) while non-fire responses increased slightly (+22).

Fire and Non-fire Incidents FY 17

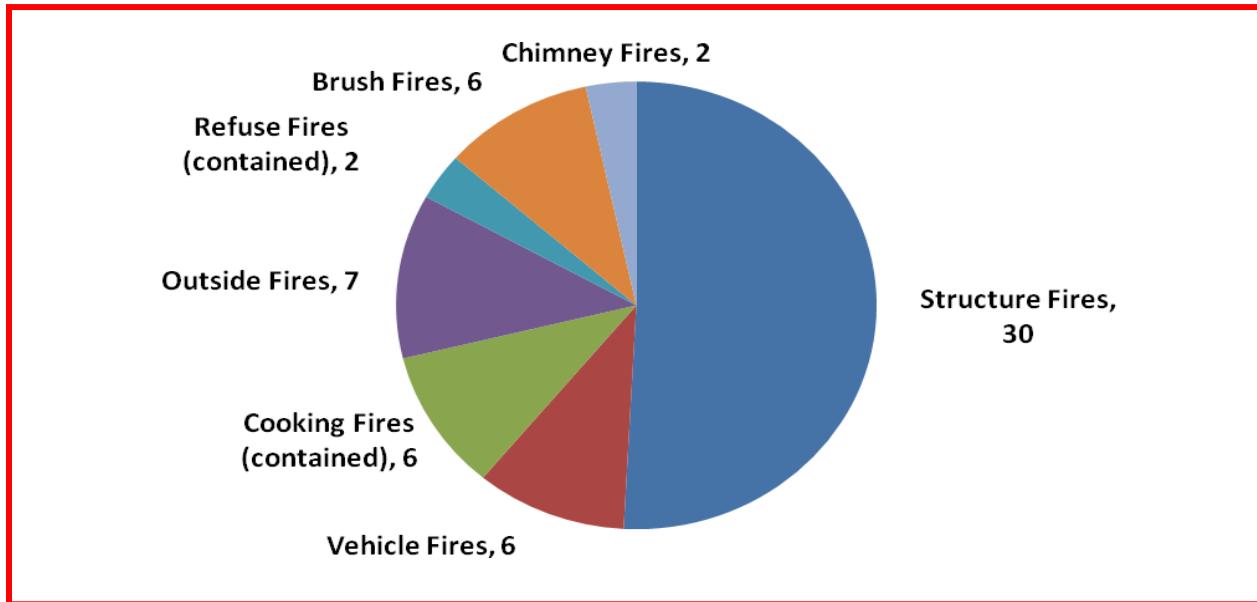
Fire Suppression Responses

Structure Fire	30
Vehicle / Motor home	6
Cooking (confined to container)	6
Outside (rubbish & equipment)	7
Refuse (dumpster, trash contained)	2
Brush Fire	6
Chimney	2

Non-fire Responses

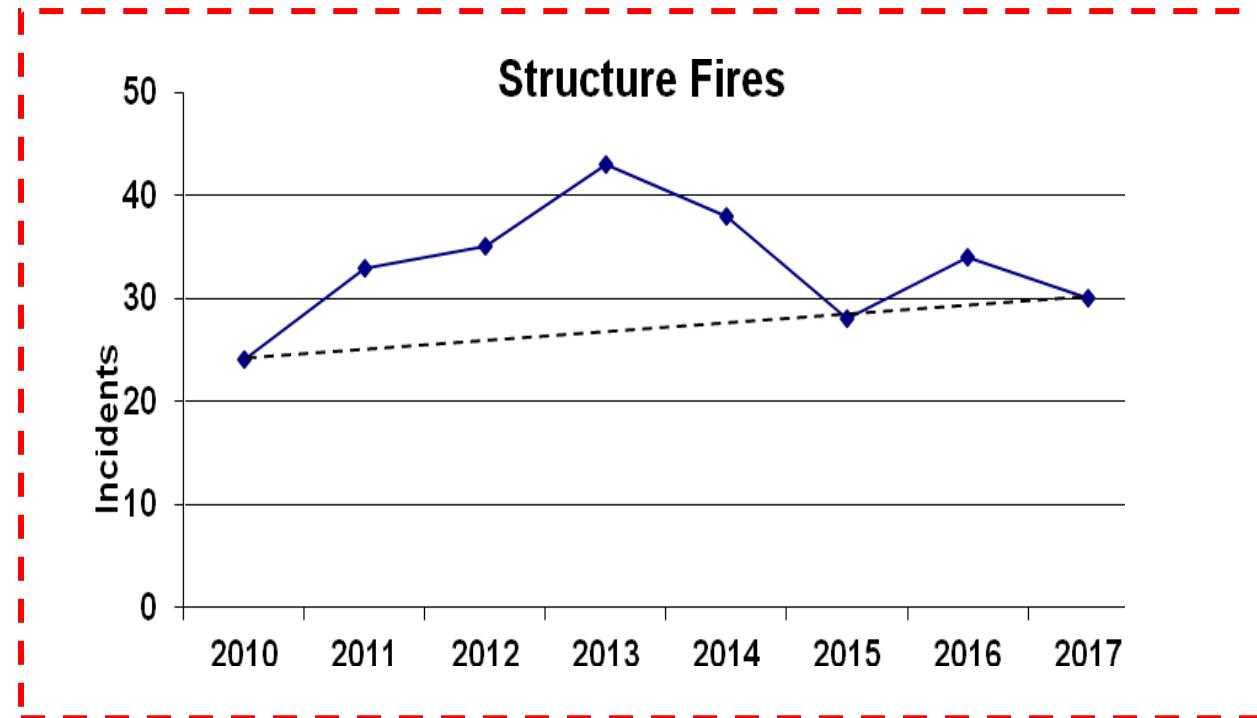
False / Malicious Alarms	149
Good Intent	81
Burning Complaints	4
Hazardous Conditions	86
Service Calls	17

Fire suppression responses FY 17



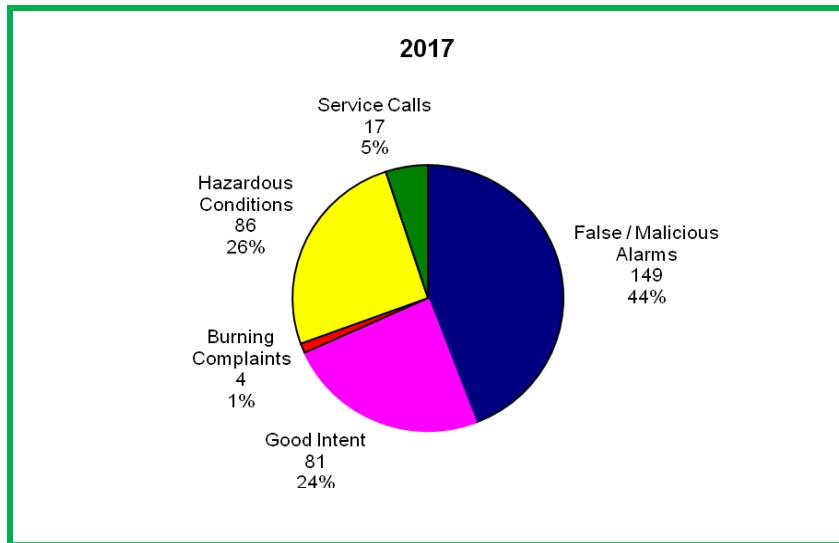
In FY 17, cooking and chimney fire responses increased (+5) while structure, vehicle, outside, and brush cooking, refuse, brush, and chimney fire responses decreased (-13).

Fire suppression responses FY 10-17



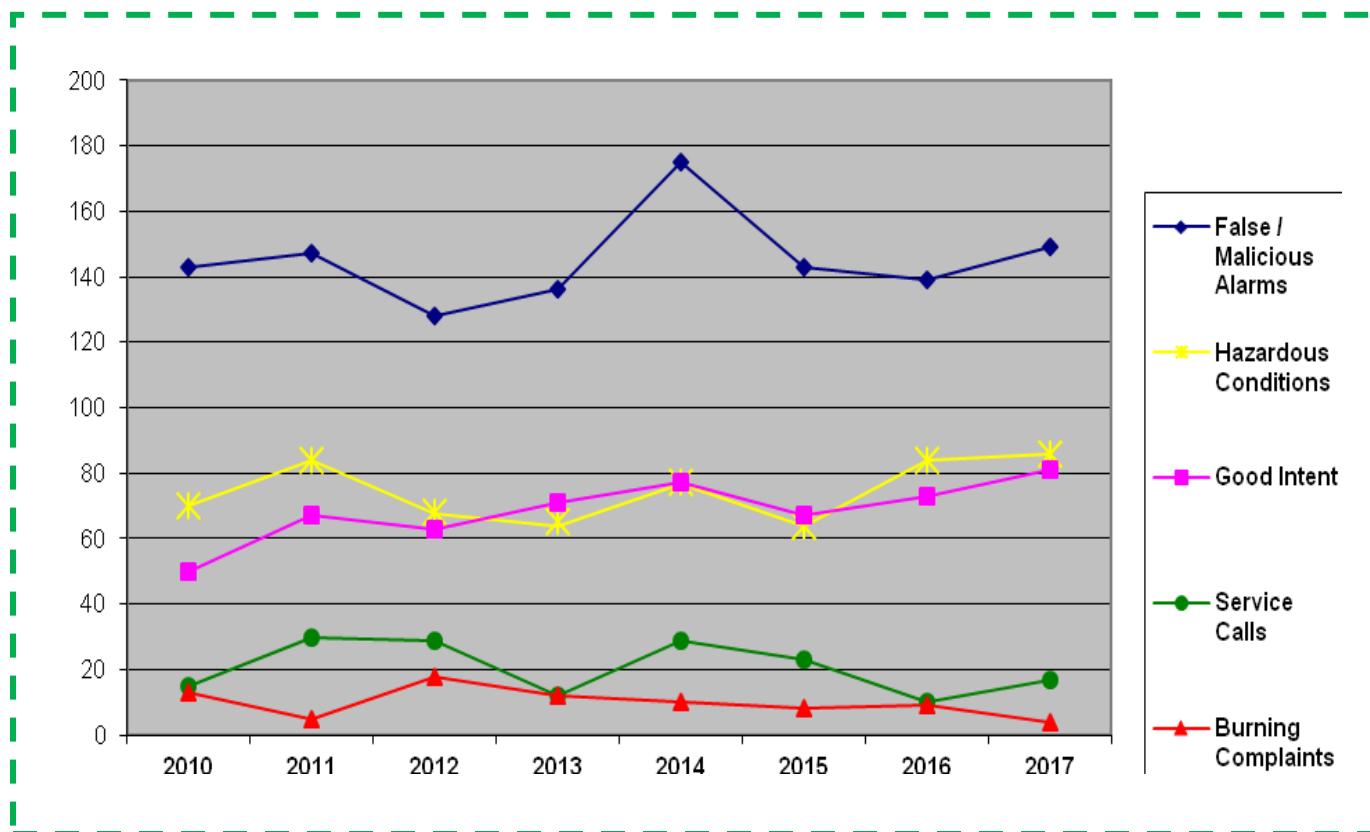
In FY 17, fire suppression responses experienced a slight decrease (-8). The last 3 or 4 years have shown a tendency to follow a nationwide trend of the reduction in structure fires.

Non - fire responses FY 17



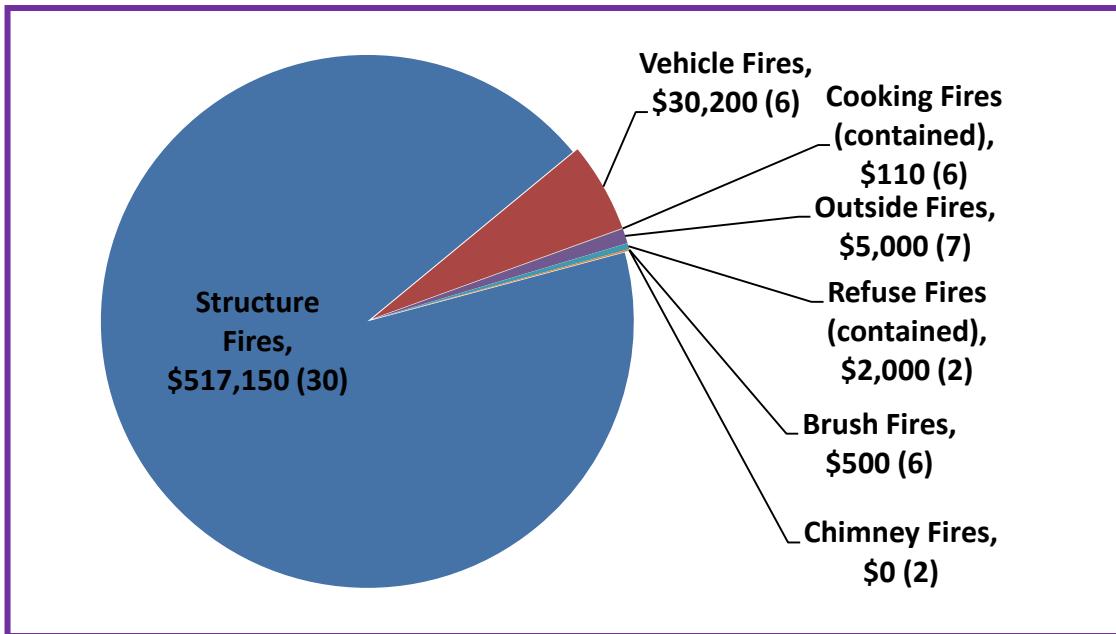
In FY 17, false/malicious alarms, good intent, hazardous conditions, and service calls increased (+27), while burning complaints decreased (-4).

Non - fire responses FY 10-17



In FY 17, four of the five non-fire categories increased (+22). Overall, non-fire response activity level has remained fairly constant for the past eight fiscal years.

Fire loss FY 17



In FY 17, we had dollar loss of \$554,960 attributed to 28 of the 59 reported fires

Fire loss history FY10 – FY 17



In FY 17, the annual fire loss was \$554,960 which was higher than the FY16 (\$511,700) and is slightly below the seven year average fire loss of just over \$850,000 dollars (\$853,677). However, when you delete the extremely high FY 2010 fire loss (\$4,101,000), the baseline average of fire loss for the period of FY11 - 16 is \$447,761. Therefore, our FY 17 fire dollar loss (\$554,960) is up approximately \$108,000 from the adjusted six year average.

Special activities/events



Special activities/events

Community activities - new fire engine unveiling ceremony

On June 11, 2016, a number of elected officials, appointed officials, retired and active Sycamore Firefighters, and Sycamore citizens participated in a new fire engine unveiling ceremony at Sycamore Fire Station #1. The ceremony included a transfer of water from the old engine to the new engine. Retired Sycamore Firefighters "christened" the new engine by hosing down the new engine with water from the retiring engine. The public was invited to help wipe down the new engine, and the ceremony concluded with active and retired firefighters pushing the new engine into its assigned spot at Fire Station #1.

Community activities - Hot dog lunch for elementary school children

On one of the last school days of the year, Sycamore Firefighter's Local 3046 members traditionally sponsor and deliver a hot dog lunch for one or more Sycamore elementary schools. On May 24, 2016, firefighters served over 330 children and teachers at West Elementary School.

Community activities - Breast cancer awareness fundraising

Sycamore Fire Department members participated with the DeKalb County Relay for Life event by staffing an ambulance/first aid booth on June 25, 2016.

Community activities - Muscular Dystrophy Association (MDA)

Each year, Sycamore Firefighter's Local 3046 members participate in a number of fund raising activities that benefit the Muscular Dystrophy Association (MDA). In the last year, Local 3046 members performed the following:

- For two days, Firefighters stood at intersections in Sycamore collecting money for "Fill the Boot" campaign
- Collected money with "Fill the Boot" at Culvers Restaurant with Culvers donating up to 25% of the days proceeds to MDA

As a result of this effort, Sycamore Firefighter's Local 3046 members collected almost \$5,800 for MDA.

Community activities - Sycamore High School Home Coming Powder Puff Football game

As part of the Sycamore High School Homecoming celebration on September 28, 2016, Sycamore Firefighter's Local 3046 members (Lt. Tal Hickey, Firefighter/Paramedic Brian Thompson, Firefighter/Paramedic Eric Saxton, and POC Firefighter/Paramedic Connor Hickey) coached the senior girls for a football game versus the Police Department coached junior girls. Unfortunately, the Fire Department senior girls were handily defeated by the Police Department junior girls 34-0.

Community activities - Meals on Wheels

During the entire month of November, 2016, a number of Sycamore Fire personnel volunteered to deliver the Voluntary Action Center (VAC) Meals on Wheels to Sycamore residents.

Community activities - Family Service Agency support

In November, 2016, three teams of Sycamore Firefighter's Local 3046 members participated in Bowl for Kids Sake fund raiser. At Christmas time, Local 3046 members donated complete turkey dinners to 30 local families.

Community activities - escorts to returning military veterans and DeKalb County Marines "Toys for Tots" campaign

Periodically throughout the year, the Fire Department participates in the escort of returning military veterans to their home in the Sycamore area. The Patriot Guard Riders and Warrior Watch Riders organize a number of Welcome Home Veteran events with the returning veteran escorted by a Sycamore fire engine along with a Fire Department staff vehicle. Additionally, we also participate in a motorcade which kicks off the annual DeKalb County Marines "Toys for Tots" campaign.

Community activities - honor our senior military veterans

In late September, 2016, on the annual Veterans Weekend, the Fire Department continues to participate in a motorcade that travels though DeKalb and Sycamore with the motorcade making stops at nine retirement centers and/or assisted living facilities to honor our senior military veterans. The group usually honors about 100 veterans.

Community activities - support of youth baseball

Sycamore Firefighters Local #3046 continues to sponsor both a youth baseball and youth softball teams.

Community activities - blood drive

In September 2016, Sycamore Firefighters Local #3046 members organized and facilitated a blood drive at Fire Station #1.

Firefighter's Honor Guard

The Sycamore Firefighter's Local 3046 Honor Guard is a dedicated group of firefighters that volunteer to help to provide dignified and honorable funeral and memorial services to active and retired firefighters and their families. During FY 17, Sycamore Firefighter's Honor Guard members and Fire Department personnel participated in a number of area fire service funerals.

Foreign Fire Insurance Fund

The Foreign Fire Insurance Fund is set by state law for the benefit and maintenance of all members of the Fire Department. The Sycamore Foreign Fire Insurance Board (commonly known as the 2% Fund) administers tax proceeds collected from insurance companies doing business within the State of Illinois, but physically located outside the State of Illinois. The Sycamore Foreign Fire Board is comprised of seven members who represent the Fire Department membership. The Board administers approximately \$35,000 per year. Listed below is a highlight of some of the larger purchases made in FY 17:

- Shared the cost with city budget for the purchase of Fire Prevention education materials
- Purchased two replacement WIFI routers for Fire Station #1 and #2
- Purchased three replacement flat screen televisions for Fire Station #1 and #2
- Purchased workout room equipment for both fire stations
- Purchased two stoves and one dishwasher for Fire Station #1
- Purchased two snow blowers for Fire Station #1 and #2

- Purchased uniform t-shirts commemorating Pumpkin Fest
- Shared the cost of funding bail out bag equipment issue to all fire department personnel
- Continued to fund the cost of a subscription service for text, voice and app emergency dispatch notification system (eDispatches) for all employees

Kishwaukee Education Consortium (KEC) Fire Science II program

The Sycamore Fire Department actively participates with the Kishwaukee Education Consortium (KEC) Fire Science II program. The KEC Fire Science program is a vocational training program for High School students interested in the fire service as a possible career. The Sycamore Fire Department provides classroom use during the school year, provides garage storage space for the KEC Fire Science trailer and training equipment, and allows the student use of the facility and access to the fire apparatus. FF/Paramedic Scott Flatter serves as the Sycamore Program Coordinator and the following Sycamore Fire personnel serve as instructors:

- Lt. Tal Hickey
- Firefighter/Paramedic Jim Ward
- Firefighter/Paramedic Bill Reynolds
- Firefighter/Paramedic Ryan Gustafson
- Firefighter/Paramedic Nick Young
- Firefighter/Paramedic Nick Perez
- POC Firefighter/Paramedic Connor Hickey

Sycamore Firefighter's Pension Fund

The Sycamore Firefighter's Pension Fund Board oversees and manages all of the assets contributed by the firefighter employees and the City of Sycamore. This Fund covers the sworn active and retired career personnel of the Fire Department. The Firefighter's Pension Fund Board consists of five members: President Eric Walker, Secretary Marc Doty, Trustee Cary Niewold, Trustee Jeff Rolczynski, and Trustee Peter Polarek.

Sycamore Fire Preservation Company

The Sycamore Fire Preservation Company was established in 2001 for the purpose of preserving the history of the Sycamore Fire Department. The Preservation Company is made up of active and retired Sycamore firefighters. The Preservation Company's primary mission was to procure and preserve a retired Sycamore Fire Department 1923 Stutz fire engine. Retired Fire Chief Gene Ege continues the lead a group of active and retired Sycamore firefighters in the effort to raise funds to preserve the fire engine.

In FY 17, the committee held a number of fund raisers to support the restoration of the Stutz fire engine. Fundraisers included:

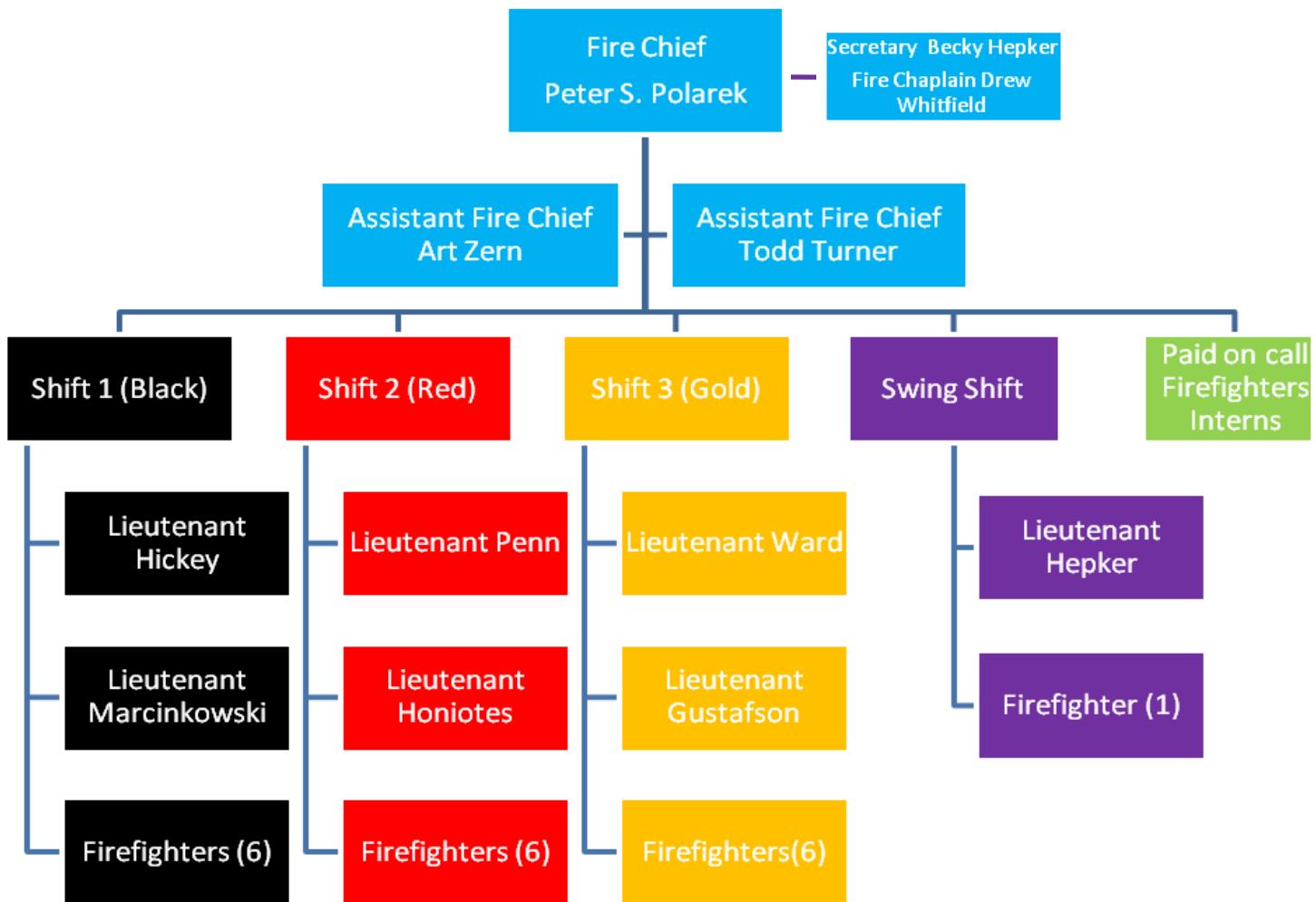
- Supported the Dynamometer testing booth at DeKalb - Sycamore Chevrolet as part of their annual Car Show
- Pancake breakfast for the public at Fire Station #1
- "Fill the boot" with the Stutz as a static display at the 2016 Car Show
- Selling "Restore the Stutz" t-shirts and ball caps

For almost a year and a half, the restoration of the Stutz fire engine has been in process at Marty and Sons Body Shop in Sycamore. The majority of the restoration was completed in June, 2016. The Sycamore Fire Preservation Company Committee plans to continue to raise funds for a display home and for restoration work on the hand cart.

September 11 Memorial Service

This past year marked the fifteenth anniversary of the terrorist attacks on September 11, 2001. On September 11, 2016, the Sycamore Police Department coordinated a short program at the Police Department flag pole. The small gathering included many active and retired members of the Sycamore Fire Department, members of the Sycamore Police Department, members of the Cortland Fire Department, and citizens from the community.

Fire Department Organizational chart



Sycamore Fire Department personnel roster as of April 30, 2017

Administration

Fire Chief	Peter S. Polarek
Asst Fire Chief	Art Zern
Asst Fire Chief	Todd Turner
Secretary	Becky Hepker
POC Lieutenant	Gene Listy
Chaplain	J. Drew Whitfield

Shift 1 (Black)

Lieutenant	B	Tal Hickey
Lieutenant	P	Dan Marcinkowski
Firefighter	P	Brad Belanger
Firefighter	P	Scott Flatter
Firefighter	P	Erik Carlson
Firefighter	P	Nick Young
Firefighter	P	Nick Perez
Firefighter	P	Christian Conlon
POC Firefighter	B	David Bartelt
POC Firefighter	P	Jacob Turner

Shift 2 (Red)

Lieutenant	P	D. Shaun Penn
Lieutenant	P	Adam Honiotes
Firefighter	P	Bill Reynolds
Firefighter	P	Pat Dulzo
Firefighter	P	Dustin Ruby
Firefighter	P	Ian Wheeler
Firefighter	P	Mike Hardesty
Firefighter	P	Matt Anderson
POC Firefighter	B	Tylor Lampkins
Firefighter/Intern	B	Mike Mathey

Shift 3 (Gold)

Lieutenant	P	Jim Ward
Lieutenant	P	Ryan Gustafson
Firefighter	P	Bob Maciejewski
Firefighter	P	Brian Thompson
Firefighter	P	John Pink
Firefighter	P	Eric Walker
Firefighter	P	Eric Saxton
Firefighter	P	David VanDusen
POC Firefighter	P	Connor Hickey
POC Firefighter	B	Owen Wilkins
Firefighter/Intern	B	Logan Wright

Swing shift

Lieutenant	P	Darrin Hepker
Firefighter	P	Andy Powers

