

**CITY OF SYCAMORE
TOTAL COMPENSATION REPORT
FISCAL YEAR 2022-23
ILLINOIS PUBLIC ACT 97-0609**

NOTE: The City of Sycamore does NOT provide housing allowances or loans

POS#	NAME	POSITION	SALARY	CAR ALLOWANCE	CLOTHING ALLOWANCE	EDUCATION BONUSES	OTHER BONUSES	TOTAL BONUSES	HEALTH INSURANCE	TOTAL COMPENSATION	VACATION DAYS	SICK DAYS
PD13	ALLEN, DANA R	Officer	83,557.97	-	500.00	1,800.00	3,600.00	5,900.00	11,573.52	106,931.49	18	9
PW01	ANDERSON, MATTHEW A	Director of Public Works	120,000.00	-	-	2,400.00	-	2,400.00	34,778.52	159,578.52	17	9
FD12	ANDERSON, MATTHEW R	Firefighter	87,308.05	-	-	1,200.00	3,800.00	5,000.00	34,960.32	132,268.37	15	9
PD02	ANDERSON, MICHAEL V	Deputy Police Chief	115,000.00	-	-	2,400.00	1,800.00	4,200.00	10,826.04	134,226.04	36	9
PD06	ANDERSON, SHARON R	Patrol Sergeant	97,679.30	-	500.00	2,400.00	4,500.00	7,400.00	22,571.52	135,050.82	30	9
PD34	BANASIAK, MARY	Records Clerk	54,605.62	-	-	-	300.00	300.00	22,571.52	77,777.14	12	9
PW04	BASSEUNER, TIMOTHY	Staff Engineer	62,012.43	-	-	1,800.00	3,000.00	4,800.00	117.00	71,729.43	12	9
FD13	BELANGER, BRADLEY R	Firefighter	87,308.05	-	-	2,400.00	4,800.00	7,200.00	39,796.92	141,504.97	22	9
PD10	BELCHER, DYLAN	Officer	66,965.60	-	500.00	1,200.00	3,000.00	4,700.00	12,322.92	88,688.52	12	9
PD31	BINKOWSKI, STACY L	School Resource Officer	83,557.97	-	1,400.00	1,800.00	3,900.00	7,100.00	34,960.32	132,718.29	24	9
CD03	BLACK, DANIEL	Building Inspector	72,100.50	-	-	-	-	-	23,187.84	95,288.34	12	9
PD11	BURRESS, RAVEN	Officer	63,360.34	-	500.00	1,800.00	3,000.00	5,300.00	10,615.44	84,575.78	12	9
PW03	BUSHNELL, MARK	City Engineer	110,000.00	-	-	1,800.00	300.00	2,100.00	34,960.32	149,160.32	17	9
PW15	CARLSON, BRYAN C	Foreman	82,901.73	-	-	-	2,700.00	2,700.00	34,960.32	123,262.05	36	9
FD07	CARLSON, ERIK J	Lieutenant	101,902.00	-	-	600.00	4,200.00	4,800.00	39,615.12	151,117.12	19	9
FD15	CONLON, CHRISTIAN	Firefighter	82,893.89	-	-	1,800.00	3,200.00	5,000.00	39,796.92	132,690.81	12	9
PD03	COOK, STEVEN C	Deputy Police Chief	115,000.00	-	-	1,800.00	1,800.00	3,600.00	34,960.32	157,160.32	36	9
PW08	CUSUMANO, JOSEPH	Mechanic	64,647.65	-	-	-	4,287.00	4,287.00	34,960.32	108,181.97	12	9
CD04	CYR, ROBERT	Building Inspector	74,263.70	-	-	-	900.00	900.00	23,090.40	99,154.10	12	9
PW20	DEWEY, BRADLEY J	Foreman	82,901.73	-	-	-	2,400.00	2,400.00	22,571.52	110,273.25	24	9
PW16	DIEHL, ADAM	Laborer	64,647.65	-	-	-	3,000.00	3,000.00	31,820.52	102,468.17	12	9
FD16	DULZO, PATRICK E	Firefighter	87,308.05	-	-	1,800.00	4,200.00	6,000.00	34,902.24	134,210.29	22	9
PD14	EIDE, MICHAEL M	Officer	83,557.97	-	500.00	1,200.00	3,600.00	5,300.00	25,589.04	119,747.01	24	9
FD17	FLATTER, SCOTT C	Firefighter	87,308.05	-	-	1,200.00	4,200.00	5,400.00	34,960.32	133,068.37	19	9
PW09	FLEETWOOD, JUSTIN E	Laborer	72,761.52	-	-	-	1,200.00	1,200.00	26,409.84	101,571.36	30	9
PW21	FLINK, NICHOLAS E	Laborer	72,761.52	-	-	-	1,500.00	1,500.00	25,682.76	101,444.28	18	9
PW10	GARRELTS, SCOTT M	Laborer	72,761.52	-	-	-	1,800.00	1,800.00	22,571.52	98,933.04	30	9
FI03	GRIFFEY, KATHLEEN	Accountant	65,982.24	-	-	-	3,300.00	3,300.00	30,894.84	103,477.08	12	9
FD05	GUSTAFSON, RYAN M	Lieutenant	101,902.00	-	-	1,200.00	4,200.00	5,400.00	39,699.48	152,401.48	19	9
AD01	HALL, MICHAEL L	City Manager	133,250.00	4,500.00	-	2,400.00	-	6,900.00	38,924.88	185,974.88	17	9
FD18	HARDESTY, MICHAEL D	Firefighter	87,308.05	-	-	1,200.00	3,900.00	5,100.00	34,960.32	132,468.37	15	9
FD06	HEPKER, DARRIN L	Lieutenant	101,902.00	-	-	300.00	5,900.00	6,200.00	34,960.32	149,262.32	25	9
FD04	HEPKER, REBECCA M	Department Secretary	57,931.12	-	-	-	1,500.00	1,500.00	26,312.40	87,243.52	36	9
FD14	HICKEY, CONNOR D	Firefighter/Paramedic	67,720.21	-	-	1,200.00	3,000.00	4,200.00	23,090.40	99,210.61	12	9
FD08	HONIOTES, ADAM T	Lieutenant	101,902.00	-	-	1,200.00	4,500.00	5,700.00	34,960.32	148,262.32	19	9
PD32	HOOPER, RYAN M	School Resource Officer	83,557.97	-	1,400.00	1,800.00	3,300.00	6,500.00	34,960.32	131,518.29	18	9
PW17	JENNINGS, RANDALL L	Laborer	72,761.52	-	-	-	600.00	600.00	39,796.92	113,758.44	18	9
CC01	KALK, MARY	City Clerk	65,049.66	-	-	-	-	-	34,088.28	99,137.94	0	0
PD29	KEACHER, JOHN R	Detective	83,557.97	-	1,400.00	1,800.00	3,600.00	6,800.00	33,577.44	130,735.41	18	9
PW02	KECK, JACOB	Assistant Director of Public Works	110,000.00	-	-	1,500.00	-	1,500.00	34,960.32	147,960.32	17	9
PD08	KNESS, JUSTIN V	Patrol Sergeant	97,679.30	-	500.00	1,920.00	3,720.00	6,140.00	34,801.92	144,761.22	24	9
PW25	KURTH, STEVEN R	Laborer	72,761.52	-	-	-	600.00	600.00	25,682.76	99,644.28	18	9
AD03	LINGLE, JESSICA	Management Analyst	55,000.00	-	-	1,800.00	900.00	2,700.00	25,682.76	86,082.76	12	9
PD33	LOCKHART, AARON A	Community Service Officer	54,726.46	-	500.00	-	-	500.00	39,521.52	95,247.98	12	9
PD15	LUDWIG, DANIEL C	Officer	83,557.97	-	500.00	1,200.00	3,000.00	4,700.00	34,960.32	127,918.29	12	9
FD19	MACIEJEWSKI, ROBERT A	Firefighter	87,308.05	-	-	1,200.00	4,500.00	5,700.00	34,960.32	133,668.37	25	9
PD16	MANKIVSKY, ANDREW R	Officer	83,557.97	-	500.00	1,800.00	3,300.00	5,600.00	39,699.48	134,457.45	18	9
FD09	MARCINKOWSKI, DANIEL D	Lieutenant	101,902.00	-	-	1,200.00	6,000.00	7,200.00	34,960.32	151,262.32	25	9
PW18	MARTH, MICHAEL T	Laborer	72,761.52	-	-	-	2,100.00	2,100.00	39,796.92	116,758.44	30	9
FI01	MARTIN, BRIEN K	Finance Director	115,000.00	-	-	2,400.00	-	2,400.00	12,322.92	132,122.92	12	9
FD20	MATHEY, MICHAEL F	Firefighter	64,484.12	-	-	-	3,000.00	3,000.00	9,939.48	80,423.60	12	9
PW06	McMAHON, DANA	Custodian	50,979.34	-	-	-	-	-	39,796.92	90,776.26	12	9

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PW22	MCMILLAN, DALE E	Laborer	72,761.52	-	-	-	3,000.00	3,000.00	26,312.40	105,073.92	36	9
PD07	MEEKS, JOSEPH D	Patrol Sergeant	97,679.30	-	500.00	1,800.00	3,600.00	5,900.00	34,960.32	144,439.62	18	9
PW23	MICHAELIS, CRAIG S	Laborer	72,761.52	-	-	-	1,850.00	1,850.00	12,322.92	88,784.44	36	9
PW26	MILLER, GRANT A	Laborer	72,761.52	-	-	-	900.00	900.00	26,312.40	100,873.92	18	9
PD17	MORFIN, ALEJANDRO	Officer	83,557.97	-	500.00	1,800.00	3,300.00	5,600.00	10,826.04	105,584.01	12	9
PD18	NELSON, ZACHARY	Officer	66,965.60	-	500.00	1,200.00	4,500.00	6,200.00	9,939.48	89,305.08	12	9
PD19	NEUMAN, ANDREW W	Officer	83,557.97	-	500.00	1,800.00	3,600.00	5,900.00	34,960.32	130,318.29	18	9
PD20	NICHOLSON, PHILIP	Officer	70,948.94	-	500.00	1,200.00	3,000.00	4,700.00	34,960.32	115,309.26	12	9
PD21	O'KEEFE, KEVIN	Officer	63,360.34	-	500.00	1,800.00	3,000.00	5,300.00	34,567.92	108,528.26	12	9
PW11	ORMOND, GREGORY	Laborer	66,587.04	-	-	-	-	-	12,322.92	78,909.96	12	9
PW19	ORMOND, VINCENT B	Foreman	82,901.73	-	-	-	2,100.00	2,100.00	25,589.04	112,690.77	18	9
PW14	OWENS, JOHN J	Laborer	72,761.52	-	-	-	900.00	900.00	26,312.40	100,873.92	24	9
PD22	PEDERSEN, KAITLYN	Officer	83,557.97	-	500.00	1,800.00	3,300.00	5,600.00	34,088.28	128,846.25	12	9
FD10	PENN, DANIEL S	Lieutenant	101,902.00	-	-	300.00	4,700.00	5,000.00	34,960.32	146,862.32	25	9
FD22	PINK, JOHN A	Firefighter	87,308.05	-	-	1,200.00	4,200.00	5,400.00	34,862.88	132,970.93	19	9
PW24	PIPER, MAX	Laborer	66,587.04	-	-	-	-	-	39,796.92	106,383.96	12	9
PD05	POE DIEHL, JENNIFER	Administrative Assistant	48,516.42	-	-	-	-	-	39,796.92	88,313.34	12	9
FD01	POLAREK, PETER S	Fire Chief	132,370.03	-	-	2,400.00	600.00	3,000.00	26,228.04	164,598.07	23	9
FD23	POWERS, ANDREW W	Firefighter	87,308.05	-	-	900.00	4,200.00	5,100.00	34,862.88	132,370.93	19	9
PW12	PUMFREY, TANNER D	Laborer	60,936.51	-	-	-	-	-	12,322.92	73,259.43	12	9
FD24	REYNOLDS, WILLIAM J	Firefighter	87,308.05	-	-	2,400.00	5,700.00	8,100.00	22,571.52	126,079.57	22	9
FD25	RUBY, DUSTIN J	Firefighter	87,308.05	-	-	900.00	3,900.00	4,800.00	39,796.92	136,704.97	19	9
PW27	SANDERSON, KURT G	Laborer	72,761.52	-	-	-	600.00	600.00	39,249.60	113,211.12	18	9
CD01	SAUTER, JOHN R	Director of Community Development	115,000.00	-	-	1,800.00	600.00	2,400.00	34,231.20	154,031.20	23	9
FD26	SAXTON, ERIC C	Firefighter	87,308.05	-	-	2,400.00	3,900.00	6,300.00	33,671.16	133,579.21	15	9
PW13	SCHROEDER, MATTHEW	Laborer	62,764.62	-	-	-	-	-	39,521.52	102,286.14	12	9
PD30	SCOTT, GREYSON	Detective	83,557.97	-	1,400.00	1,800.00	3,300.00	6,500.00	39,615.12	136,173.09	12	9
PD23	SENNE, CHERYL A	Officer	83,557.97	-	500.00	1,800.00	3,900.00	6,200.00	39,615.12	135,573.09	24	9
CD02	SETCHELL, DENISE	Administrative Assistant	57,931.12	-	-	-	3,600.00	3,600.00	-	65,131.12	18	9
PW07	SIEBRASSE, ANDREW S	Foreman	82,901.73	-	-	-	900.00	900.00	25,682.76	110,384.49	24	9
AD02	ST JAMES, VALERIE A	HR / Payroll Coordinator	65,000.00	-	-	-	-	-	39,796.92	104,796.92	12	9
PD04	SWARTZENDRUBER, ROD L	Sergeant	97,679.30	-	500.00	1,200.00	4,500.00	6,200.00	34,960.32	145,039.62	30	9
PD24	SZPARA, SEBASTIAN	Officer	83,557.97	-	500.00	1,200.00	3,000.00	4,700.00	12,112.32	105,070.29	12	9
FD27	THOMPSON, BRIAN D	Firefighter	87,308.05	-	-	2,400.00	4,100.00	6,500.00	26,409.84	126,717.89	19	9
FD28	VANDUSEN, DAVID	Firefighter	82,893.76	-	-	300.00	3,500.00	3,800.00	34,960.32	125,454.08	12	9
FD29	WALKER, ERIC P	Firefighter	87,308.05	-	-	1,200.00	4,500.00	5,700.00	34,960.32	133,668.37	19	9
FD11	WARD, JAMES D	Lieutenant	101,902.00	-	-	2,400.00	4,200.00	6,600.00	34,960.32	150,062.32	19	9
PD09	WATRY, STEVEN A	Patrol Sergeant	97,679.30	-	500.00	900.00	4,500.00	5,900.00	39,796.92	149,276.22	30	9
FD30	WHEELER, IAN M	Firefighter	87,308.05	-	-	1,200.00	5,100.00	6,300.00	34,003.92	133,911.97	15	9
PD25	WHITFIELD, HUNTER	Officer	63,360.34	-	500.00	1,800.00	3,000.00	5,300.00	-	73,960.34	12	9
PD28	WIG, JEFFERY M	Detective Seregant	97,679.30	-	1,400.00	1,800.00	4,200.00	7,400.00	39,796.92	152,276.22	30	9
PD01	WINTERS, JAMES	Police Chief	132,370.02	-	-	1,800.00	300.00	2,100.00	39,796.92	176,366.94	17	9
PD26	WITTENBERG, JASON	Officer	70,775.95	-	500.00	1,200.00	3,000.00	4,700.00	12,322.92	92,498.87	12	9
PD27	WOJCIK, DANIEL J	Officer	83,557.97	-	500.00	1,440.00	3,720.00	5,660.00	25,682.76	120,560.73	24	9
FD31	YOUNG, NICHOLAS S	Firefighter	87,308.05	-	-	1,200.00	3,900.00	5,100.00	34,960.32	132,468.37	15	9
FD03	ZERN, ARTHUR	Deputy Fire Chief	119,999.98	-	-	2,400.00	300.00	2,700.00	26,312.40	151,712.38	18	9
CITY TOTALS			8,162,793.93	4,500.00	18,500.00	103,260.00	256,877.00	383,137.00	2,869,539.24	11,798,607.17	1,828	873