



THE CITY OF SYCAMORE IS NOW ACCEPTING APPLICATIONS FOR LATERAL POLICE OFFICERS

Complete Online, No Cost Application

****Must successfully pass polygraph, background investigation, psychological and medical exam, and oral interview upon passing the written test****

History of Sycamore Police Department

- The Sycamore Police Department consists of 34 sworn officers among two divisions, Operations and Support Services.
- Authorized Staffing includes: Chief of Police, 2 Deputy Chiefs, 7 Sergeants, 18 Patrol Officers, 2 Detectives, and 2 School Resource Officers.

****For additional information, contact Valerie St. James at vstjames@cityofsycamore.com or 815-895-0786.**

The City of Sycamore is an Equal Opportunity Employer

Compensation

Step 2: \$63,360 **Step 3:** \$66,965 **Step 4:** \$70,775
Step 5: \$74,803 **Step 6:** \$79,059 **Step 7:** \$83,557

**** All pay is entitled to possible added incentives ****

Lateral Officers go up to the step commensurate with years completed as a certified IL Police Officer, up to 5 years

All officers advance to the next step on the 1st of the following fiscal year

Benefit Time

Vacation Time:

144 hours

Holiday/Comp Time:

156 hours per year

Sick Time:

108 hours per year

Bereavement:

36 hours per year

Other Benefits

- Excellent Benefits Package
- Downstate Police Pension Fund
- Deferred Compensation Plans
- Employee Assistance Program (EAP)
- Education Incentives (\$1,200- \$2,400)
- Career Service Bonus (\$300- \$1,800)
- Detective and SRO Clothing Allowance (\$1,400)
- Firearm Certification (\$3,000)

Department Provided Equipment

***Ford Explorer Interceptors**

***Patrol Rifle and Tasers**

***Department Purchased**

***Outer Vest Carriers**

Uniforms & Equipment

***In-Car Video Systems**

***Body Cameras**

Requirements

- Employed by the State of Illinois enforcement agency as a FT police officer for at least 2 years
- Employed within the last 12 months as a FT police officer in Illinois
- Valid Driver's License
- Any other rules/regulations as prescribed by the City of Sycamore Board of Police and Fire Commissioners